

Advisory Committee of Racial Equity, Inclusion, and Human Rights

Minutes for the Tuesday, January 27, 2026 Meeting

6:00p | Council Chambers

Members Present: Member Sharon Webber, Member Suzette Furrow, Member Kathryn Robinson, Secretary Rheyln Burke, Vice Chair Shane Boyes, Member Mark Roth, Member Teresa Fallon, Chair Katie Brydon, Student Rep. Emme Nguyen

Members not present :

City of Bangor staff and guests present : Assistant City Solicitor, Grace Innis, City Council Liaison, Michael Beck

Call to Order

Call to order at 6:00pm

Introduction of Adv. Committee members and city members present

Roll Call

All members present

Election of Adv. Committee Leadership

- Member Robinson motions to vote Katie Brydon as 2026 ACREIHR Chair, Vice Chair Boyd second – 6 yes, 0 no
- Member Roth motions to vote Shane Boyes as 2026 ACREIHR Vice Chair, member Burke second – 6 yes, 0 no
- Chair Brydon motions to vote member Rheyln Burke as 2026 ACREIHR Secretary, member Roth second – 6 yes, 0 no

Public Comment

No public comment

Approval of Minutes

- Chair Brydon motions to approve Nov. and Dec. minutes
- Member Robinson asks for an amendment – Member Robinson was present in Nov.
- Chair Brydon motions to approve minutes, with amendment – 6 yes, 0 no

Committee Business

New Member Introduction

- Welcome new members, Suzette Furrow, Sharon Webber, and Teresa Fallon
- Chair Brydon reviews ACREIHRs mission and attendance policy
 - o Requests feedback on onboarding document
 - o No changes or questions

FOAA training conducted by Assistant City Solicitor Innis

- Reply All – not advised
- Five people presented are considered a quorum and a public meeting with notice is required

Annual Report

- Due February to be presented to the council
- Includes events attended, legislative policy and ordinance directives and ongoing goals etc.

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- Chair Brydon motions to approve the annual report as is to Gov Ops, member Robinson second All in favor; the 2025 Annual Report will be presented to Gov Ops on Monday, Feb. 2nd at 5:15pm

Citizen Initiative

- Community member Jadin Wilson presented a resolve to the Adv. Committee to create sanctuary boundaries for transgendered and gender diverse people in Bangor.
- Jadin urged members to consider the present political climate and called for an additional layer of protection for Bangor's transgender and gender diverse populations.
- Chair Brydon asks Councilor Beck what the ideal next step is.
- Councilor Beck shared that the City should consider additional efforts, beyond LD 227
 - o Expressed concern over governing by resolve – is a resolution the best vehicle?
 - o Recommends we touch base with the City Manager
- Member Furrow mentions the “Welcome to All” resolution that the council has previously passed and the presented resolution not being necessary.
- Member Burke highlights that the presented resolution addresses a specific population and regarding the political.
- Chair Brydon recommends that the ACREIHR follows up on the presented resolution at the next meeting with additional (Bangor specific) data and the City Manager present to address how we can effectively move forward.

City Manager/Council Liaison Updates

- City Council Liaison Updates from Councilor Beck
 - o Encampment was closed – city helped to provide transportation, bins, cell phones and tents etc.
 - o Bangor's Housing and Homelessness Committee has been approved as a standing committee; the selection of members is being finalized by City Council and staff.
 - o The City has hired a new Homelessness Coordinator which comes highly vetted and with years of experience and service; confident will be a good fit for Bangor.
 - o BCAT fully staffed for the first time (finally at 4 staff after being staffed by 2 for several years).

Events

MLK Breakfast, hosted by the NAACP on Jan. 19

- Chair Brydon and Member Robinson attended.
- Update from Member Robinson.**Call to adjourn**
 - Motion to adjourn by Chair Brydon; seconded by Member Robinson
 - All in favor; meeting end at 7:35pm

Next meeting: February 24 at 6:00pm in Council Chambers