



Racial, Equity, Inclusion, and Belonging

Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

**Held in the Sharon Bushor Conference Room, Ground Floor City Hall
OR**

via Zoom Meeting

<https://zoom.us/j/96324562039>

Meeting ID: 963 2456 2039

Or Use Phone number: 305-224-1968

Meeting ID: 963 2456 2039

1. Call to Order

2. Approve Agenda & Minutes

Subject	2.1. September 1st 2026
Meeting	September 10, 2026 - Special REIB City Council Committee Meeting - Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	2. Approve Agenda & Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

3. Public Forum

4. Equity Impact Assessment Memo: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community

Subject	4.1. Draft REIB Impact Assessment Memo for the Burlington Forward Resolution
Meeting	September 10, 2026 - Special REIB City Council Committee Meeting - Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category	4. Equity Impact Assessment Memo: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Subject	4.2. VRJA Burlington Forward Resolution Amendments
Meeting	September 10, 2026 - Special REIB City Council Committee Meeting - Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	4. Equity Impact Assessment Memo: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Subject	4.3. DRAFT REIB Impact Assessment Memo_Comments
Meeting	September 10, 2026 - Special REIB City Council Committee Meeting - Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	4. Equity Impact Assessment Memo: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

5. Recommended Action: Motion for the Committee to approve the memo and its recommendations and forward it to the City Council for consideration

6. Adjournment

Subject	6.1. Motion to adjourn
Meeting	September 10, 2026 - Special REIB City Council Committee Meeting - Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	6. Adjournment
Department	Council and Board
Type	
Recommended Action	

7. Informational and Non-Discrimination Statements

Subject	7.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
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Meeting	September 10, 2026 - Special REIB City Council Committee Meeting - Thursday, September 10, 2026, 12:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	7. Informational and Non-Discrimination Statements
Department	Council and Board
Type	

Minutes Taken by Vicky Luciano

Attendees:

Councilor Laura Sanchez-Parkinson (in person)

Vicky Luciano, REIB Admin and Finance Coordinator (in person)

Chris McGrath (in person)

Kelli Perkins, REIB Director (online)

Councilor Melo Grant (online)

Councilor Sarah Carpenter (online)

Aaron Calvin (online)

- **Call to Order**
 - Councilor Sanchez-Parkinson called the meeting to order at 12:32 pm.
- **Approve Agenda & Minutes**
 - Councilor Grant moved to approve the agenda and minutes. Councilor Carpenter seconded. The motion passed unanimously.
- **Public Forum**
 - Public Forum closed with no comments.
- **Equity Impact Assessment Memo: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community**
 - Councilor Carpenter discussed adding language to clarify that the resolution is intended to address a subgroup of individuals whose conduct has impacted public safety and use of public spaces, rather than unhoused people generally.
 - Councilor Grant expressed concern about identifying or categorizing people and emphasized the need to distinguish homelessness, substance use, mental illness, poverty, and criminal conduct. She emphasized that the focus should be on conduct and root causes rather than identifying groups of people. Refer to the video.
 - Councilor Sanchez-Parkinson revised the language to emphasize criminal conduct in public spaces and beyond/citywide.
 - Councilor Carpenter explained that the intent was to use the Council committee structure to gather feedback on the resolution. Refer to the video.
 - Councilor Sanchez-Parkinson said there should have been a more intentional community engagement process before the resolution was introduced.
 - Councilor Grant emphasized that this concern has been raised previously and that resolutions should include input from Councilors, City staff, department heads, community stakeholders, social service organizations, and mutual aid groups.

- Councilor Sanchez-Parkinson noted that there was not enough information to verify what preliminary community input was received before the resolution was introduced. The reference to preliminary input was removed from the memo.
 - Councilor Carpenter discussed the challenges of conducting community engagement while complying with Open Meeting Laws. Refer to the video.
- Councilor Sanchez-Parkinson agreed to include additional written feedback from community members and organizations as attachments to the memo. Refer to the video.
- **Recommended Action: Motion for the Committee to approve the memo and its recommendations and forward it to the City Council for consideration**
 - Councilor Grant made a motion to approve the memo and its recommendations and forward it to City Council.
 - Councilor Carpenter expressed concern that the memo did not fully acknowledge the intent of the resolution's sponsors and was hesitant to endorse it without additional clarification.
 - Councilor Grant emphasized the importance of considering the impact of the resolution on community members, not only the intent of its authors. Refer to the video.
 - Councilor Sanchez-Parkinson seconded the motion. The motion passed, the memo was approved and will be forwarded to City Council.
- **Adjournment**
 - Councilor Sanchez-Parkinson adjourned the meeting at 1:30 pm.