



Friday, September 18, 2026, 2:30 PM, Bushor Conference Room 1st Floor, City Hall or remotely via zoom

Held in the Sharon Bushor Conference Room, Ground Floor City Hall

OR

via Zoom Meeting

<https://zoom.us/j/91006597572>

Meeting ID: 910 0659 7572

Or Use Phone number: 305-224-1968

Meeting ID: 910 0659 7572

1. Call to Order

2. Agenda

2.1. Motion to amend/adopt agenda

3. Public Forum

4. Introductions and Reestablishing the Council

5. Mission, Role, and Expectations

6. Age Strong Burlington: Where we are starting

Subject	6.1. Age Strong Burlington Action Plan Summary
Meeting	September 18, 2026 - Burlington Aging Council - Friday, September 18, 2026, 2:30 PM, Bushor Conference Room 1st Floor, City Hall or remotely via zoom
Category	6. Age Strong Burlington: Where we are starting
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

7. From Planning to Implementation: What's happened since 2024?

8. Setting the Council's Initial Priorities

9. How We Will Work Together

10. Adjournment

Subject	10.1. Motion to adjourn
Meeting	September 18, 2026 - Burlington Aging Council - Friday, September 18, 2026, 2:30 PM, Bushor Conference Room 1st Floor, City Hall or remotely via zoom

Category	10. Adjournment
Department	Council and Board
Type	
Recommended Action	

Minutes Taken by Vicky Luciano

Attendees:

- Kelli Perkins, REIB Director (in person)
- Vicky Luciano, REIB Administrative and Financial Coordinator (in person)
- Kirsten Santor (in person)
- Andrea Viets (in person)
- John (in person)
- Councilor Sarah Carpenter (online)
- Emer Pond Feeney (online)
- Kelly Poor (online)
- Molly Dugan (online)
- Lydia Diamond (online)

- 1. Call To Order**
 - The meeting was called to order at 2:34 pm.
- 2. Agenda**
 - The agenda was adopted with no changes.
- 3. Public Forum**
 - Public Forum opened and closed with no comments.
- 4. Introductions and Re-establishing the Council**
 - All of the members of the council introduced themselves and shared their roles, experiences, and hopes for the Aging Council. Refer to the video.
 - Councilor Carpenter discussed her involvement in the original and current Aging Council resolutions and expressed support for the Council’s work. Councilor Carpenter informed the Aging Council of Councilor Schachter’s intentions to participate as well and offered them both up as resources to help move recommendations forward.
- 5. Mission Role, and Expectations**
 - Director Perkins explained that the current Council is “Aging Council 2.0” and is focused on implementation rather than recreating previous work. The Council will build on the Age Strong Burlington 2024 Action Plan and work toward implementing its existing recommendations.

- i. She emphasized the goal is to help create a Burlington where older adults feel included have access to City resources and can participate fully in community life. REIB will serve as convener and provide staff support, coordination, and assistance navigating City processes. Council members will provide ideas, expertise, and lived experience.

6. Age Strong Burlington: Where we are starting

- a. Director Perkins reviewed the recommendations from the Age Strong Burlington Action Plan and discussed what has already been accomplished and what still needs attention. She noted some progress has occurred through existing City programs and services, although the work has not always been coordinated. Refer to the video.
- b. Emer Pond Feeney noted the need to update the Age Strong Burlington Action Plan. Refer to the video.

7. From Planning to Implementation: What's happened since 2024?

- a. Director Perkins shared that the 2024 plan recommended dedicated staff to help older adults navigate City services. She informed everyone that due to the City's current budget situation a new dedicated position may not be feasible but the REIB will serve as a consistent point of contact and partner for this work.
- b. Director Perkins shared there are more opportunities to do events and make them more visible. She said the REIB can use its existing cultural calendar and events to highlight issues affecting older adults. Refer to the video.
 - i. Andrea Viets specified she would like to see more intergenerational event opportunities.
- c. Director Perkins shared the REIB will be working on updating the Burlington Aging Council webpage to include current resources, past reports, meeting information, agendas, notes, and other information relevant to older adults.
- d. Director Perkins shared that the Age Strong action plan called for a focused City policy agenda related to aging. She informed everyone the REIB is beginning work on Employee Resource Groups (ERGs). She hopes this will positively impact the work even if it is not directly related.
- e. Director Perkins noted that older adults were significantly underrepresented in engagement and feedback for the City's long-term planning process for PlanBTV 2050.
- f. Director Perkins plans to work with City Planning to create additional opportunities for older adults and youth to participate.
- g. Members emphasized the importance of going to locations where residents already gather rather than relying only on downtown engagement opportunities.
- h. Emer Pond Feeney shared the Fletcher Free Library continues to offer programming and outreach to older adults. Including technology assistance. Refer to the video.
- i. Kirsten Santor shared Parks, Recreation & Waterfront previously had dedicated 50+ programming staff but have since had decreased capacity due to losing that position in the Rif. They hope to incorporate older-adult programming in the future but are currently in the rebuilding stage. She discussed building on existing programs rather than creating entirely new programs, particularly given current budget and staffing constraints. Refer to the video.
- j. Director Perkins shared she is checking in on the CEDO personal home care health aide training program.
 - i. Andrea Viets shared the program has experienced funding uncertainty but may resume if expected federal funding is released.
- k. Director Perkins shared she will work to make engagement with older adults a more consistent part of City outreach. She shared interest in bringing engagement opportunities directly to senior housing, community centers, libraries and other locations where older adults already gather for focus groups. She asked if the committee could help with this. Refer to the video.
 - i. The members of the council supported holding multiple focus groups/listening sessions with older adults to identify priorities and determine where the Council should focus its work.

8. Setting the Council's Initial Priorities

- a. The members of the Council identified several potential early priorities:
 - i. Updating the Aging Council website and online resources.
 - ii. Increasing visibility of issues affecting older adults through City events and observances.
 - iii. Improving employment opportunities and outreach to older workers.
 - iv. Expanding older-adult programming where staffing allows.
 - v. Improving transportation and access to medical appointments.
 - vi. Strengthening multilingual and community-based outreach.
- b. John raised transportation concerns regarding access to medical appointments outside Burlington. He also discussed the need to clarify current GMT routes and service to medical facilities.
 - i. Andrea Viets identified SSTA as a transportation resource for eligible residents traveling to medical appointments.

9. How We Will Work Together

- a. Director Perkins shared the committee would plan to meet for 1.5 hours. A recurring invitation and Zoom link will be established and the REIB will circulate proposed agendas to members for feedback before meetings are publicly posted.
 - i. The members of the Council shared they preferred to meet on the Third Thursday each month rather than Friday afternoons.

10. Adjournment

- a. Director Perkins adjourned the meeting at 3:32 pm.