



BSD School Board Meeting Minutes

Tuesday, March 10, 2026 at 6:00 PM

Hunt Middle School - Library 1364 North Avenue

Commissioners present: Wool, Ivancic, Sowers, Golden, Price, Gulick, Vanderputten

Student Rep: Garvey-Ibrahim

Staff present: Superintendent Flanagan, Bonnie Ryder, Nate Lavery, Stephanie Phillips

1. Opening

- A. Call meeting to order 6:07pm

2. Agenda

- A. Items to be removed from the Consent Agenda - none
- B. Approval of the agenda
Commissioners Price/Sowers
Motion passes unanimously

3. Public Comment

- A. Public Comment - none
- B. Board Reflections for outgoing Commissioners
Commissioner Sowers - thanks to the public for passing our budget and supporting the teachers/staff

4. Consent Agenda

Commissioners Ivancic/Golden

Motion passes unanimously

- A. Routine Financial Reports
- B. Routine Hiring Recommendations
- C. 2/3 School Board Meeting Minutes
[2 3 26 School Board Meeting Minutes \(1\).pdf](#)
- D. 2/3 Policy & Governance Committee Meeting Minutes
[2.3.26 Minutes Policy Cmte.docx.pdf](#)
- E. 2/10 Diversity, Equity & Inclusion Committee Meeting Minutes
[2 10 2026 DEIC Meeting Minutes.pdf](#)

F. Action: Policy 2.3 Financial Condition & Activities
[2.3 Monitoring Report - Financial Condition and Activities 2026.pdf](#) 

G. Action: Bid Approval - District Copiers
[Bid Recap District Printers and Copiers 20260310.pdf](#) 

Motion 1: I hereby move to award the contract for district printer/copiers to Symquest.

Motion 2: I hereby move that the Board approve the proposed tax-exempt lease with M.S.T. Government Leasing, LLC, for the purposes of refinancing, and funding photocopy equipment leases, including consultant fees, and related costs of issuances of such leases in an amount not to exceed three hundred thousand dollars (\$300,000.00) and an interest rate of 5.09% per year through August 1, 2030.

Motion 3: I hereby move that the Board authorizes the Superintendent to execute and deliver the tax-exempt lease with M.S.T. Government Leasing, LLC, on such terms and conditions discussed and provided to the Board and to execute and deliver any such documents required to execute the contract with Specialized Purchasing Consultants, Inc.

5. Student Representative Report

BHS (Burlington High School):

1. Orchestra night 3/11
2. Music festival 3/21
3. Senior PLP 4/7/8

EMS (Edmunds Elementary):

1. Orchestra night 3/11

HMS (Hunt Middle School):

1. Orchestra night (3/11)

Sustainability Academy

1. Pancake breakfast, Silent Auction 3/28

Flynn Elementary School:

1. Family Skate night (3/27)

CP Smith:

1. Science, technology, engineering fair 3/26

Everyone: Eid 3/20

6. Chair's Report

Thanks to the public for passing our budget passing and stipend amounts for Commissioners.

7. Superintendent's Report

A. Student Recognition:

I want to take a moment to recognize Rose Howell. Rose is a senior at Burlington High School, a member of our Strategic Planning Advisory Group, a writer and editor for the Green Mountain Student Press, and a co-editor in chief of the Burlington High School Register.

And, Rose has been named the Vermont High School Journalist of the Year by the Journalism Education Association. She is the second BHS senior in a row to win this award. Rose will now compete for national honors and scholarships with the Journalism Education Association, who will announce the national Journalist of the Year and runners up at its spring convention in Minneapolis in April.

As if that wasn't impressive enough, the New England Scholastic Press Association has also named Rose a member of the All New England High School Journalism Staff! The All New England High School Journalism Staff recognizes the top high school journalists working on newspapers, yearbooks, broadcasts, or literary magazines throughout the six New England states. Rose is one of only 17 members of the 2026 All New England Staff, and one of only two members from Vermont.

These are amazing accomplishments and all of us in this room know that this is not the end of your journey or your accolades, but the beginning. Congratulations, Rose!

B. Discussion: February Superintendent Reflection

C. Discussion: Audit Update

[FY25 Audit Update 20260310.pdf](#) 

Memo posted on Diligent

D. Discussion: Annual Process for Reductions in Force (RIF)

[Reduction in Force \(RIF\) Process and Update 20260310.pdf](#) 

Memo posted on Diligent

E. Action: Eagle Bay Interim Principal Hiring Recommendation

[EBA INTERIM PRINCIPAL HIRING MEMO 03.10.2026.pdf](#) 

I move to accept Superintendent Flanagan's recommendation to hire Dr. Emily Stone as the Eagle Bay Academy Interim Principal, starting as a regular administrator on March 11, 2026, for the 2025/2026 school year.

Commissioners Price/Golden

Motion passes unanimously

F. Action: School Calendar

[2026-2027 District Calendar Memo 03.10.26.pdf](#) 

I move that the Burlington Board of School Commissioners authorize Superintendent Flanagan or his designee to finalize and distribute the proposed 2026-2027 calendar to the Burlington community.

Commissioners Ivancic/Sowers

Motion passes unanimously

8. District Policies

A. Action: Sunset Outdated Policies

[Policy Sunsetting Action 20260310.pdf](#) 

I move to sunset the policies identified for sunseting in the March 10, 2026, Policy Sunsetting Action memo.

Commissioners Wick/Price

Motion passes unanimously

9. Board Self Governance

A. Policies 5.1, 5.2, 5.3 Overarching Policies

[Burlington-School-Board-Policy-July-2020-2.pdf](#) 

Posted on Diligent

10. Committee Updates

A. Policy & Governance - next meeting March 24, 2026

B. Diversity, Equity & Inclusion - next meeting, which will be the Board Training, on Tuesday, March 17, 2026

C. Finance & Facilities - met tonight and minutes will be posted on Diligent

11. Executive Session

A. Motion to consider Executive Session under 1 V.S.A. 313 (a) because pre-mature general public knowledge would put the District at a substantial disadvantage to discuss contracts and the Superintendent's evaluation.

Commissioners Golden/Ivancic

Motion passes unanimously

Motion to exit Executive Session

Commissioners Sowers/Vanderputten

12. Adjournment

A. Motion to adjourn

Commissioners Waltz/Wick

Motion passes unanimously

8:30pm