



BSD School Board Meeting Minutes

Tuesday, February 3, 2026 at 6:00 PM

Hunt Middle School - Library 1364 North Avenue

Commissioners present: Wool, Ivancic, Waltz, Church, Wick, Campriello, Price, Gulick

Student Rep: Harte

Staff present: Superintendent Flanagan, Bonnie Ryder, Nate Lavery, Russ Elek, Michelle Meola

1. Opening

- A. Call meeting to order 6:05pm

2. Agenda

- A. Items to be removed from the Consent Agenda - none
- B. Approval of the agenda
Commissioners Church/Ivancic
Motion passes unanimously

3. Public Comment

- A. Public Comment - none
- B. Board Reflections
Commissioner Price: had a great experience with an interview with the Register

4. Executive Session

- A. Motion to consider Executive Session under 1 V.S.A. 313 (a) because pre-mature general public knowledge would put the District at a substantial disadvantage to discuss labor

relations agreements with employees.

Commissioners Waltz/Price

Motion passes unanimously

5. Consent Agenda

Commissioners Ivancic/Campriello

Motion passes unanimously

- A. Routine Financial Reports
[2025 December Warrants.pdf](#) 
[2025 December Variance Report.pdf](#) 
[2025 December Cash Balance Update.pdf](#) 
- B. Routine Hiring Recommendations
[February 2026 Routine Hiring Recommendations - CONSENT AGENDA.pdf](#) 
- C. 1/14 School Board Meeting Minutes
[1_14_26 School Board Meeting Minutes \(1\).pdf](#) 
- D. 1/13 Diversity, Equity & Inclusion Committee Meeting Minutes
[1_13_26 Diversity, Equity and Inclusion Committee meeting minutes \(1\).pdf](#) 
- E. 1/20 School Board Meeting Minutes
[1_20_26 School Board Meeting Minutes \(1\).pdf](#) 
- F. Action: School Choice Report
[26_27 School Choice Report Board Memo.pdf](#) 
- G. Action: Policy 2.7 Compensation & Benefits
[2.7 Monitoring Report Memo 2026.pdf](#) 
- H. Action: Bid Approval BHS/BTC wall furnishings
[Bid Recap_BHS BTC Wall Furnishings 20260203.pdf](#) 

6. Student Representative Report

BHS

Chorus concert - 2/2

One act festival: 2/19-2/21

EES

Fine arts night 2/10

HMS

Love is Love dance 2/13

7. Chair's Report

- A. Action: Ratification of collective bargaining agreement with the BEA Educational Support Professionals
IT IS HEREBY MOVED that the Board of School Commissioners approve and ratify the terms and conditions of the renewed collective bargaining agreement that was negotiated between the District's and the BEA's Educational Support Professionals Union's bargaining team and ratified by the Union's membership on Monday, February 2, 2026.
Commissioners Wick/Waltz
Motion passes unanimously
- B. Will be reigniting the Curriculum committee with Commissioners Golden and Price

8. Superintendent's Report

- A. Discussion: January Superintendent Reflection
- B. Discussion: Annual Report
[BSD AnnualReport 2025.pdf](#) 
[2025 Annual Report Memo.pdf](#) 
Russ Elek: Posted on Diligent
- C. Discussion: Strategic Plan Priority Area 4
[Priority Area 4 Memo and Presentation 02.04.2026.pdf](#) 
Michelle Meola - Posted on Diligent

9. District Policies

[Policy & Governance Committee Action 20260203.pdf](#)

I move to adopt Policy A22 Notice of Non-Discrimination and Policy F24 Prevention of Conflict of Interest in Procurement, and to sunset both A4: Equal Employment Opportunity and Non-Discrimination, as well as the unnumbered policy Conflict of Interest in Procurement.

Commissioners Wick/Campriello

Motion passes unanimously

- A. Action: Notice of Non-Discrimination (2nd reading)
[A22 Notice of Non-Discrimination 11.11.25.docx \(1\).pdf](#) 
[A22 Equity Tool Notice of Non-Discrimination 11.11.25.docx \(1\).pdf](#) 

- B. Action: Prevention of Conflict of Interest in Procurement (2nd reading)
[F24 Prevention of Conflict of Interest in Procurement 11.18.25.docx \(1\).pdf](#) 
[F24 Equity Tool Prevention of Conflict of Interest in Procurement 11.18.25.docx \(1\).pdf](#) 

10. Board Self Governance

- A. Policy 3.1 Unity of Control
[Board-policies-Dec-2023-searchable.pdf](#) 
Posted on Diligent

11. Committee Updates

- A. Policy & Governance
Met tonight and minutes will be posted on Diligent

- B. Diversity, Equity & Inclusion
Next meeting will be 2/10/26

- C. Finance & Facilities
Will be meeting on 3/10/26

12. Adjournment

- A. Motion to adjourn
Commissioners Church/Capriello
Motion passes unanimously
7:38pm