



BSD Diversity, Equity & Inclusion Committee Meeting Minutes

Tuesday, April 14, 2026 at 6:00 PM

Sustainability Academy - Library 123 North Street

Commissioners Present: Polly Ericksen, Jeannie Waltz

Staff Present:

Guests: Kathy Olwell, Christine Hughes

1. Opening

A. Call meeting to order

6:35pm

B. **Approval of Agenda**

Motion to amend agenda - begin with discussion of DEIC leadership change and hold discussion of work with Global Majority staff until when Sparks is present; this is an important topic.

C. Suspend Robert's Rules

2. Public Comment

Christine Hughes from Richard Kemp Center updated us on activities happening April 20 to 25 (BSD break). Regular youth drop in time from 12 noon to 5 pm.

3. Discussion

A. **Discussion of changes to DEIC leadership**

Jeannie and Polly discussed the regular protocols and communication mechanisms for the DEIC, including how meeting notes should be taken, formatted and shared. This included the Diligent website and the Open meeting law. Polly has agreed to be the point of contact with Sparks each month to discuss upcoming issues and to plan for any BSD staff presence. Polly and Jeannie will set the agenda monthly before asking Bonnie to warn the meeting. Polly and Jeannie check in weekly.

B. **Updates from BHS student training with the Board in March**

Agreed that the rubric the students shared was great. We also appreciated the clear demonstration of support that BSD gave to the two students and others involved in the summer justice academy and capstone. Question about how children get invited to this, and also question about more publicity for Sankofa activities more broadly.

C. **Calendar of future DEIC meetings**

Only questionable date is November 10, Diwali.

4. **Adjournment**

7:27pm

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