



BSD School Board Meeting Minutes

Tuesday, June 2, 2026 at 6:00 PM

Hunt Middle School - Library 1364 North Avenue

Commissioners present: Wool, Sowers, Waltz, Amato, Price, Zygmant, Ericksen, Golden, O'Toole, Wick

Commissioners absent: Vanderputten, Campriello

Student Rep: Harte, Garvey-Ibrahim, Fitzgerald

Staff present: Superintendent Flanagan, Bonnie Ryder, Nate Lavery, Sparks, Lauren Klaffky

1. Opening

- A. Call meeting to order 6:09pm

2. Agenda

- A. Items to be removed from the Consent Agenda - none
- B. Approval of the agenda
Commissioners Price Sowers
Motion passes unanimously

3. Public Comment

- A. Public Comment - none
- B. Board Reflections - none

4. Consent Agenda

Commissioners Waltz/Sowers

Motion passes unanimously

- A. Routine Financial Reports
[2026 April Warrants.pdf](#) 
[2026 April Variance Report.pdf](#) 
[2026 April Cash Balance Update.pdf](#) 
- B. Routine Hiring Recommendations
[June 2026 Routine Hiring Recommendations - CONSENT AGENDA.pdf](#) 
- C. 5/5 Finance & Facilities Committee Meeting Minutes

[5 5 26 Finance and Facilities Comm Mtg Meeting Minutes .pdf](#) 

D. 5/5 School Board Meeting Minutes

[5 5 26 School Board Meeting Minutes.pdf](#) 

E. 5/12 Diversity, Equity & Inclusion Committee Meeting Minutes

[5 12 2026 DEIC Meeting Minutes.pdf](#) 

F. 5/26 Curriculum Committee Meeting Minutes

[5 26 26 Board Curriculum Committee Meeting Minutes .pdf](#) 

G. 5/26 Policy & Governance Committee Meeting Minutes

[5 26 26 Minutes Policy Cmte.docx.pdf](#) 

H. Action: Policy 2.6 Emergency Superintendent Succession

[2.6 Monitoring Report Emergency Superintendent Succession 2026.pdf](#) 

I. Action: Policy 2.11 Stakeholder Communication

[2.11 Monitoring Report - 2026.pdf](#) 

J. Action: Bid approval for desktop computers

[Bid Recap Desktop Computers 20260602.pdf](#) 

K. Action: Bid Approval for BHS/BTC Utility Garage and Salt Shed

[Bid Recap BHS BTC Garage and Shed 2026026.pdf](#) 

L. Action: Bid approval for Edmunds D Building Roof

[Bid Recap Edmunds Middle School Roof 20260602.pdf](#) 

5. Student Representative Report

BHS (Burlington High School): Last day of school all schools: 6/15

1. **YES program and YES P.O.L 6/1-6/12**
2. **BHS parade 6/15 city hall park**
3. **Graduation 6/16**
4. **Ace athletic awards 6/8**

EMS (Edmunds Elementary):

1. **End of year BBQ 6/5**

EMS Middle

1. **8th-grade dance 6/5**
2. **EMS awards assembly 6/11**
3. **8th grade ceremony**

Sustainability Academy:

1. **SA community meeting 6/5**
2. **End of year potluck 6/5**
3. **North beach trip 6/10**
4. **Last day of school annual clap out 6/15**

CP Smith:

1. **End of year picnic 6/5**

2. 5th grade promotion ceremony

6. Student Recognition

Annie Harte – Tonight, I am honored to recognize our phenomenal, senior, student representative to the school board, Annie Harte. Tonight is a bittersweet moment for us, as this marks Annie’s very last school board meeting before she graduates. Annie, it has been such a pleasure to work with you over the past two years. You are such a kind, open, and positive person. And what is remarkable about you is how you balance that warmth with your incredible drive and seriousness as a student, a youth leader, a journalist, and an athlete. You have accomplished so much during your time in the Burlington School District, and we are so proud of the leader you have become. But tonight, we also have a specific achievement to celebrate. Recently, Annie received a National Gold Medal from the Scholastic Art & Writing Awards for her original play, *Buford Purgatory*. To give everyone in the room some context on just how big an achievement this is – every year, between 300,000 and 340,000 works are submitted to this competition nationwide. Fewer than 1% of those students receive a national honor, and the National Gold Medalists comprise just roughly 700 individuals. That means Annie’s work placed in the top 0.2% of all participants in the entire country! Because of this incredible honor, I hear Annie is headed to New York City next week, where she will be recognized at the National Award Ceremony at Carnegie Hall on June 10th. And the amazing news doesn't stop there. As she wraps up her time with BSD, we are thrilled to share that Annie is headed to Harvard University next year! Annie, you have represented our district and our student body so well. Thank you for your dedicated service to this board. Congratulations on this prestigious award, we wish you the best time at Carnegie Hall, and we cannot wait to see all the incredible things you will accomplish at Harvard.

Unified Basketball – I am excited to recognize a group of athletes and coaches who have brought huge pride and joy to our entire community. Tonight, we are celebrating the Burlington High School Unified Basketball team, who recently won the Vermont State Championship! This is an extraordinary milestone, marking the second state title for this program in just a few short years. To reach the top of the state once is incredible, but to build a program that captures multiple championships in such a short span speaks to a true culture of excellence. Our student-athletes have shown us all what true sportsmanship looks like. Throughout the season, these players demonstrated dedication, sharpening their skills day in and day out, and bringing a fierce, relentless competitive spirit to the court. But more than that, they showed us the power of inclusion, teamwork, and lifting each other up. They represent the very best of Burlington High School. Of course, behind every great team is an outstanding coaching staff. This championship would not have been possible without the tireless leadership, mentorship, and countless hours poured into this team by our coaches.

I want to extend a huge thank you and congratulations to:

- Mike Leonard**
- Phil Bradley**
- Amber Mondor**
- Dan Rosica**
- Howard Harper**

Thank you all for creating an environment where our students can thrive, compete, and become champions both on and off the court. To the players and the coaches: thank you for bringing another state banner home to BHS, and for representing our

district with such pride and distinction.

7. Executive Session

Commissioners Sowers/Waltz

Motion passes unanimously

Exit Executive Session

Commissioners Sowers/Zygmant

Motion passes unanimously

- A. Motion to consider Executive Session under 1 V.S.A. 313 (a) because pre-mature public knowledge would put the District at a substantial disadvantage to discuss 1. (c) The appointment or employment or evaluation of a public officer or employee, provided that the public body shall make a final decision to hire or appoint a public officer or employee in an open meeting and shall explain the reasons for its final decision during the open meeting.

8. Superintendent's Report

- A. May Superintendent Reflection

Welcome Britta Fitzgerald

1. We're headed to the finish line. Lot's of End of year activities happening across town.
2. We got the Certificate of Occupancy for BHS!! and the gym is in the final phase to be ready for graduation!
3. Final stages of hiring and in a good place for school-based positions
4. Gearing up for summer programs to start – June 22nd MS and HS at Hunt Middle School, and SOAR starts on the 29th at IAA. Most are full but we are taking more students for middle school, although we have 116 already.

Tennis!!! – we're going to have to find a time to recognize the team And finally tonight, though they can't be here because they *just* finished competing on Sunday, a huge congratulations to the Burlington High School Boys Tennis team for a clean sweep at the State Individuals Tournament! In an all-Burlington final, **Niah LeMay** and teammate **Oscar Crainich** battled for the singles title, with Niah taking the state championship, while the duo of **Miles Kenny and Ben Koh** captured the doubles crown. This marks the first time since 2019 that any school has swept both titles in the same year—and it is our fourth doubles championship in the last six years! We will try to properly celebrate these athletes in person at a future meeting, but please join me in a round of applause for our historic State Champion tennis players!

- B. Action: Eagle Bay Principal Hiring Recommendation

I move to accept Superintendent Flanagan's recommendation to hire **Dr. Lara White** as the **Eagle Bay Academy** Principal starting as a regular administrator on **July 1st, 2026**, for the **2026/2027** school year.

Commissioners Waltz/Zygmant

Motion passes unanimously

[EBA PRINCIPAL HIRING MEMO - 052726 -.docx.pdf](#) 

- C. Action: EMS Assistant Principal Hiring Recommendation
I move to accept Superintendent Flanagan's recommendation to hire **Amanda Gustafson** as the Edmunds Middle School Assistant Principal, starting as a regular administrator on July 1st, 2026 for the 2026/2027 school year.
Commissioners Price/Amato
Motion passes unanimously
[EMS ASSISTANT PRINCIPAL HIRING MEMO 06.02.2026.docx.pdf](#) 
- D. Discussion: Strategic Plan Priority Area 5 with mid-year suspension data - posted on Diligent
[Priority Area 5 Memo and Presentation 060226.pdf](#) 
- E. Discussion: Equity Report - Annual report of the Equity Policy - posted on Diligent
[Equity Report Memo 2024-2026 \(1\).pdf](#) 
- F. Discussion: Superintendent Goals - posted on Diligent
[Superintendent Goals SY26-27 TFlanagan First Read.pdf](#) 
- G. Action: Fund Balance Commitment
The Burlington Board of School Commissioners authorizes the Superintendent to commit up to \$650,000 of funds unspent at the end of FY26 to the completion of the projects, and in the amounts recommended by the Superintendent on June 2, 2026.
Commissioners Price/Sowers
Motion passes unanimously
[FY26 Fund Balance Commitments 20260602.pdf](#) 

9. District Policies - Posted on Diligent

[Policy & Governance Committee Action 20260602.pdf](#) 

- A. Action: Cell Phone Use by Students (2nd reading)
I move to adopt policy C16 Cell Phone Use by Students.
Commissioners Wick/Sowers
Motion passes unanimously
[C16 Equity Tool Cell Phone Use by Students 3.17.26.docx.pdf](#) 
[C16 Cell Phone Use by Students 1.6.26.docx.pdf](#) 
- B. Discussion: Policy B3 Alcohol and Drug-Free Workplace (1st reading) - posted on Diligent
[B3 Alcohol and Drug-Free Workplace 6.2.26 updated.docx.pdf](#) 
- C. Discussion: Policy B4 Drug & Alcohol Testing: Transportation Employees - posted on Diligent

(1st reading)

[B4 Drug & Alcohol Testing of Transportation EE 6.2.26.docx.pdf](#) 

- D. Discussion: Policy C4 English Learners (1st reading) - posted on Diligent
[C4 Education of English Learners 6.2.26.docx.pdf](#) 

10. Board Self Governance

- A. Monitoring Report 3.4 - Superintendent's Performance - posted on Diligent
[Board-policies-Dec-2023-searchable.pdf](#) 
- B. Monitoring Report 4.1 - Governing Style - posted on Diligent
[Board-policies-Dec-2023-searchable.pdf](#) 

11. Committee Updates

- A. Policy & Governance - next meeting 6/23/26
- B. Diversity, Equity & Inclusion - next meeting 6/9/26
- C. Finance & Facilities - next meeting TBD
- D. Curriculum - next meeting 6/30/26

12. Adjournment

- A. Motion to adjourn
Commissioners Price/Zygmant
Motion passes unanimously
8:41pm