DEIJB Meeting Minutes

June 16, 2026

In attendance: Zoey Murphy, Chair, Byron Champlin, Karen Juall, Alison Murphy, Father Jean Beniste, Cara Meeker, Jennifer Kretovic, Clement Kigugu

Meeting called to order at 5:36

Continued Discussion: Recommendations from the Racial Equity Group Report

What's next? In looking at the report from Bird and the info the committee has received from city workers.

Information sharing – take the info that the committee has learned over the last 2+ years and find a way to pass it onto the community

Making events more inclusive – how can community events include the whole city

How do we drive people to the website? One option is use Facebook, Next Door

Opening up people from their smaller communities/pockets to a bigger community

City presence at community events (Multicultural Festival, Market Days) – the idea is that the DEIJB Committee reserve space at these types of events in order to pass out information

How do we represent ourselves? How do we be welcoming while still getting the committee's name out there? The name (DEIJB) can be challenging for some people to move past

Face to face contact is the best way to transmit information

Homework: look at other communities, how does it work being a welcoming community? What do other communities do to be more welcoming? Find a community and do some research

Homework: mini audits for events. Cara Meeker will send out audit questions.

Ex: when you go to Market Days, what's it like? What do you notice? How is it inclusive?

Homework: *I Never Thought of It That Way* – summer reading

Upcoming Events:

Next meeting: July 21, 2026 at 5:30, then August 18 at 5:30

August 12 at 6:00 – Black Heritage Trail Marker unveiling at White Park

June 27 at noon – Frederick Douglass event at State House

There was a discussion about paying to use city parks.

Two things to focus on: website accessibility and presence at events.

And, continue to think about accessibility for the disability community.

Motion to adjourn: Clement Kigugu

Seconded: Karen Juall

Unanimously approved, meeting adjourned at 6:41