Leach Library Board of Trustees
Draft Meeting minutes
May 19, 2026 at 7:00 PM
Moose Hill Council Chambers, Town Hall, Londonderry NH

Members Present:

- Nancy Hendricks, Chair
- Beth Marrocco, Vice-Chair
- Azra Palo, Treasurer
- Erica Laue, Secretary
- Moira Ryan, Trustee
- Maryam Mallick, Trustee
- Donna Plante, Interim Library Director

Members Absent:

- Jan McLaughlin, Trustee

Call to Order: Meeting called to order at 7:00 PM by Chair Hendricks, who also read the mission of the Leach Library.

Consent Agenda:

- May 7, 2026 minutes: Two notes made by Interim Director Plante. Changes made by Secretary Laue.
- The July 22 meeting is Wednesday, not Thursday.
- **Secretary Laue moves to accept the consent agenda, seconded by Trustee Mallick. Motion passes 5-0, with Trustee Ryan abstaining.**

Public Comment: None.

Committee Reports:

- Financial Ad Hoc Committee: Presented by Treasurer Palo. The committee met on 5/13 to discuss the maintenance and utilities lines of the budget, as well as the purchasing policy currently being drafted. Action items from that meeting, noted in its minutes, are being pursued in a timely manner. The next meeting is tentatively scheduled to discuss the programming and supply lines of the budget.
- Bylaws Committee: Presented by Chair Hendricks. This committee will have its first meeting on 5/20 in the Sunnycrest Meeting Room at Town Hall.

Presentations and Discussion:

- Board Update: Presented by Chair Hendricks. This is to address a set of concerns presented by librarian Colleen Magdziarz in September 2025 regarding the conduct of the previous Board. Chair Hendricks presented a public apology on behalf of the current Board and offered members the opportunity to make individual statements. Secretary Laue, Treasurer Palo, Vice Chair Marrocco, and Trustee Mallick each offered individual messages of support to Ms. Magdziarz and, by extension, the staff at Leach Library.
    - The text of Chair Hendrick's apology reads as follows:

Last fall, Colleen Magdziarz, Senior Library Technician and a member of our staff for fifteen years, brought some concerns to our attention. These concerns were shared with me recently in a private conversation and were very personal in nature. However, Colleen, I want you to know that I heard you; we heard you.

I am speaking on behalf of the entire Board when I say that I am very, very sorry for the undue stress that we caused you last year. We recognize that this past year was chaotic at best and disrespectful at worst.

We also recognize that the Board would not have been compliant in accurately documenting and reporting last year's financial information if had not been for your attention to detail, your diligence, and dedication to the library.

We are working hard to mend our ways; we recognize that we have a long way to go in earning your trust as well as the trust of your colleagues. You, nor any member of our staff, should ever feel intimidated, disrespected, not valued, and not heard. You are valued, we do respect your work, and you are a very important part of our team.

We have a big goal in front of us this year, and we must all work together as a team to reopen our library. I know you have been disappointed in us, but as your Chair, I am committed to conducting meetings that are respectful, productive, and work toward the common goal of reopening. Thank you for your service and thank you for being here tonight.

Does anyone else have anything that they want to say?

- Building Update: Presented by Interim Director Plante. The Town Council was given an update at their meeting on 5/18 by Interim Director Plante; it was an information presentation and not a vote-based meeting, with the goal that by June 15, which is the last meeting before the end of the fiscal year, that they will vote regarding Phase 2 A or Phase 2 B and funding strategies.
    - There was a leaking radiator in the building. ServPro and ENE both came to address the issue; it did not cause substantial damage, but we may have lost another table as well as possibly some of the new drywall. A new insurance claim will be filed for that. ENE believe that the issue was caused by a separate pipe freezing but not bursting over the winter, which then was damaged as the weather changed with the turning of the season.
    - Remediation work is nearly done, with the children's room expected to be done within the next few days. EnviroVantage has gone above and beyond in their work with us.
    - We hope that carpet replacement work can begin within the next month or so.

Deliberations and Vote:

- Interim Director Plante has an email response from the Charitable Trust Unit regarding the Board's questions from a prior meeting. Their response was read into the record. Interim Director Plante notes that the library, to a certain extent, pays into programming that is otherwise funded by the Friends because of the cost of staff time. Interim Director Plante recommends obtaining further guidance from legal.
- Acceptance of Unanticipated Funds Under RSA 202-A:4-c
    - Wrap City: $25 gift card for adult summer reading prize.

- Londonderry Historical Society: $150 to co-sponsor New England Stone Walls program
- O'Shea's Caife & Tae: $25 gift card for adult summer reading prize
- Black Dog Car Wash: Three gift certificates for extreme washes for adult summer reading prizes ($198 value)
- **Treasurer Palo moves to accept these unanticipated funds under RSA 202-A:4-c, seconded by Vice Chair Marrocco. Motion passes 6-0.**

Public Comment: None.

Non-Public Session: Secretary Laue moves to move into nonpublic session, seconded by Vice Chair Marrocco. Motion passes 6-0 by roll call vote.

Specific Statutory Reason:

RSA 91-A:3, II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.

Discussion:

- Interim Director Plante provided her Board reports for the past year and accomplishments, and described her two primary goals for the coming year. The Board and Interim Director Plante discussed the process and timing for initiating the search for a new Director.
- After the brief joint discussion, Interim Director Plante stepped out and the Board went over her review item by item.
    - Trustee Ryan declined to evaluate Interim Director Plante on the Budget Administration criteria, claiming that she has not had the opportunity to observe Interim Director Plante in this capacity. The other members of the Board disputed this. Chair Hendricks notes that the budget process was taken over by the Board last year, not done to standard, and was then re-addressed and appropriately prepared by Interim Director Plante and former Director Erin Matlin, which demonstrates substantial knowledge and administration of the library budget by Interim Director Plante. Chair Hendricks notes that Trustee Ryan's claim is therefore unsubstantiated. Chair Hendricks requested that this discussion be specifically noted in the minutes.
- Interim Director Plante's review places her merit bonus at $3,368.46. **Secretary Laue moves to provide Interim Director Plante with this bonus, seconded by Vice Chair Marrocco. Motion passes 6-0.**

Exiting of Non-Public Session: Vice Chair Marrocco moves to end non-public session, seconded by Secretary Laue. Motion passes 6-0 by a roll call vote.

Adjournment: Secretary Laue moves to adjourn, seconded by Trustee Mallick. Motion passes 5-0.

Meeting adjourned at 8:30 PM.

Minutes prepared by Secretary Laue.