Londonderry Conservation Commission
Tuesday, July 14, 2026
Draft Minutes

Present: Marge Badois, Chair; Gene Harrington, Vice Chair; Deb Lievens, member; Bob Maxwell, member; David Heafey, member; Michael Speltz, alternate member; Gary Della Grotta, alternate member; Susan Malouin, alternate member

Absent: Elkel Bickford, member; Harry Schwartz, member

Also present: Michael Bazegian, GIS Manager/Comprehensive Planner

Call to Order and Roll Call

Ms. Badois called the meeting to order at 7:30 p.m. She appointed Michael Speltz to vote for Elkel Bickford and Gary Della Grotta to vote for Harry Schwartz.

DRC – 10/12 Industrial Drive – FedEx Express Package Automation – Map 28 Lot 21C-7/21-7

The applicant was not present to discuss this application.

The Commission reviewed the plans and questioned whether there were wetlands on the site. They discussed why impervious surface has been added. They discussed who is inspecting the stormwater structures.

Commission Comments: Ensure there is no requirement that depicts a wetland buffer.

Public Comment

Ray Bresliin, 3 Gary Drive, thanked the Commission for their service. He noted the strategic plan is lengthy, and suggested some things should be moved forward fairly soon instead of in 2027. He hoped the Town Manager and Town Council could work together to move the plan forward.

Old Business

Forester

M. Badois read an email from the forester that offered an update on work being done on the Musquash project. He noted he is working with Steve Fuller, a Ph.D. wildlife biologist and consultant.

Recreation Guide

M. Badois has been unable to find the name of the company that originally created the guide to find out if they have a copy, so it can be resurrected on the website. Without the guide being online, the trail maps are not accessible. D. Lievens offered to review her financial files.

Trails

M. Badois reported Mike Byerly with Trailways has offered to blaze the Piper Rising trail. The Commission agreed that it should be blazed in pink.

Sandy Lagueux and her husband are maintaining a spreadsheet of items on the trails that need to be addressed. M. Badois suggested a workday is needed.

New Business

Strategic Plan

The Commission discussed the proposed changes to the draft of the strategic plan. They noted that the proposed deletions eliminate regulations, accountability, transparency, the connection of effort between Boards and departments, and the ability to quantify progress. They spoke against shelving the Strategic Plan. They noted that in some cases, the KPI was eliminated while the action item was not, and vice versa. There was no rationale for the changes. They expressed concern over retention of highly valued employees and Committee members, if the deletions are approved.

After discussion, the Commission agreed they strongly and fully supported the position of the Town Manager. They categorically objected to all of the deletions presented in the edits. S. Malouin agreed to formalize a statement from the Commission that expressed their position, which M. Badois will submit to the Town. Individual members will attend the Town Council meeting to voice their personal objections during public comment.

Approval of Minutes

B. Maxwell moved to accept the minutes of the June 23, 2026, meeting as presented. M. Speltz seconded the motion. The motion carried, with S. Malouin abstaining.

Adjournment

G. Harrington made a motion to adjourn. M. Speltz seconded the motion. The motion carried unanimously.

The meeting was adjourned at 8:09 p.m.

Respectfully submitted,

Beth Hanggeli
Recording Secretary