



LOWELL SCHOOL COMMITTEE
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

Erik Gitschier
Mayor and Chairperson

David Conway
Vice-Chairperson

Fred Bahou
Eileen Delrossi
Dominik Lay
Connie A. Martin
Danielle McFadden

Human Resources & Labor Relations
Subcommittee Meeting

Wednesday, August 26, 2026
Central Administration Building
TV Studio - 5th Floor
5:30 p.m.

Tel: (978) 674-4324
Fax: (978) 937-7609

Subcommittee Members Present:

Chairperson Martin (Zoom), Mr. Bahou and Mr. Conway

School Department Personnel Present:

Dr. Hall, Assistant Superintendent for HR & Operations

Chairperson Martin called the meeting to order at 5:30 p.m. The following agenda items were discussed:

1. Discussion of Superintendent Evaluation Process

Ms. Martin emphasized that all documents provided to the subcommittee should also be distributed to the full Committee. She noted that Committee members had already received a copy of the Superintendent's summative report. The end-of-cycle evaluation materials will be distributed at the next Committee meeting on September 2, 2026. Ms. Martin also stated that Superintendent Skinner has already submitted supporting documentation demonstrating the goals he and his administrative team have achieved over the past two years. Committee members have received these materials and will receive another copy at the September 2, 2026 meeting. Committee members are expected to return their completed evaluation documents to Dr. Hall by September 28, 2026. Dr. Hall will then compile all scores and comments into a master document, which will be presented to the full Committee at the School Committee meeting on October 7, 2026.

Mr. Bahou moved to adjourn at 5:40 p.m.; the motion was seconded by Mr. Conway. The motion passed with 3 yeas.

Respectfully submitted,

Dr. Hall, Chief Operations Officer for Liam
Skinner, Superintendent

JPH/mes