

SPECIAL BOARD OF EDUCATION MEETING

MONDAY, JULY 13, 2026

6:00 PM

NASHUA NORTH BOARDROOM

Meetings are broadcast live on Channel 22 via Comcast or

LIVE Stream link to watch/listen Nashua ETV is: <http://tinyurl.com/NashuaETVStream>

AGENDA

ROLL CALL

- **Franklin Street Principal**
- **Board Goals**
- **Superintendent's Evaluation (non-public)**

NONPUBLIC SESSION, IF NEEDED:

RSA 91 A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests an open meeting in which case the request shall be granted.

RSA 91 A:3 II (b) The hiring of any person as a public employee.

RSA 91 A:3 II (c) Matters which, if discussed in public, likely would affect adversely the reputation of any person, other than a member of the BOE, unless such person requests an open meeting.

RSA 91 A:3 II (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof, because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled....

RSA 91 A:3 III Minutes of the meetings in nonpublic session shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, *unless, by recorded vote of 2/3 of the members present taken in public session, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of the Board....*

ADJOURNMENT

NONMEETING FOR NEGOTIATIONS, IF NEEDED

NONMEETING WITH COUNSEL, IF NEEDED

Reviewing, Refining & Measuring Our Board Goals

Board Governance Workshop

- Why board goals matter
- Governance vs. management
- Review current goals
- Align with the Strategic Plan
- Determine how success will be measured



Key Takeaway

Focus on governance, alignment, and measurable outcomes.

Why Board Goals Matter

- Provide strategic direction
- Focus Board work on outcomes
- Increase accountability
- Guide decision-making
- Build public trust



Key Takeaway

Focus on governance, alignment, and measurable outcomes.

Governance vs. Management

- BOARD: Vision • Goals • Policy • Oversight • Superintendent Evaluation
- ADMINISTRATION: Operations • Staffing • Curriculum Implementation • Daily Management
- Question: Are we discussing WHAT or HOW?



Key Takeaway

Focus on governance, alignment, and measurable outcomes.

Are Our Current Goals Governance Goals?

- ✓ Enhance the educational experience of our students
- ? Grow staffing and decrease turnover
- ✓ Increase our connectedness with the community

- Discussion: Keep • Revise • Replace



Discussion

Are these written as Board oversight goals or management goals?

How Will We Measure Success?

- Student Success: achievement, attendance, engagement
- Workforce: retention, vacancies, recruitment
- Community: surveys, participation, partnerships



Key Takeaway

Focus on governance, alignment, and measurable outcomes.

Board Discussion

- Mentimeter
- Keep, revise, or replace?
- What is missing?
- What outcomes should we monitor?

Facilitator

Open Mentimeter
Invite all members to
participate before
discussion.

Next Steps

- Agree on governance goals
- Define measurable outcomes
- Create a governance dashboard
- Quarterly monitoring
- Annual review

OUR GOVERNANCE DASHBOARD (EXAMPLE)			
BOARD GOAL	KEY INDICATORS	REPORTING FREQUENCY	SOURCE
 Student Success and Educational Excellence	• Achievement & Growth • Attendance • Graduation Rate • Student Engagement	Quarterly	Superintendent Dashboard
 Organizational Capacity and Workforce Sustainability	• Staffing Levels • Vacancy Rate • Retention Rate • Employee Engagement	Quarterly	HR Reports
 Community Trust, Engagement, and Accountability	• Community Survey • Engagement Events • Partnerships • Communication Metrics	Twice Yearly	Communications & Community Reports
We will monitor progress regularly—not just once a year.			

Outcome

Leave with draft governance goals and agreed success measures.