
**SPECIAL BOARD OF EDUCATION
MONDAY, JULY 13, 2026
NHS NORTH BOARD ROOM**

A special meeting of the Board of Education was held at NHS North on Monday, July 13, 2026. Ms. Bishop called the meeting to order at 6:07 pm.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, Ms. Lopez and Ms. Bishop

Also Present: Superintendent Andrade

Board Goals and Governance vs. Management

- Ms. Bishop emphasizes the importance of board goals in organizing the agenda, guiding decision-making, and increasing accountability.
- Board goals provide a strategic direction, focus on outcomes, and help build public trust.
- The difference between governance and management is explained: governance involves setting direction, creating policies, and evaluating the superintendent, while management involves staffing, curriculum implementation, and daily management.
- Ms. Bishop highlights the need for board goals to be inclusive and aligned with the strategic plan.
- Ms. Raymond raised questions about the board's role in decisions like reorganizing high school schedules and special education reorganization.
- Ms. Bishop clarifies that these decisions are under the purview of school administration. The board's role is to set policy and expectations, while administration implements the strategies and reports on outcomes.
- The discussion includes the importance of monitoring progress and results and the need for clear measurements and accountability.
- Ms. Bishop reviews the current board goals: enhancing the educational experience of students, growing staffing and decreasing turnover, and increasing community connectedness.
- The board discusses whether growing staffing and decreasing turnover should be considered a management goal rather than a governance goal. The importance of focusing on governance goals like supporting retention, decreasing vacancies, and encouraging recruitment is emphasized.
- The board agrees to redefine the staffing goal to focus on supporting workforce retention and recruitment.

Setting Measurements for Board Goals

- Mr. Salvi questions the specificity of student success and engagement measurements.
- Ms. Bishop suggests using attendance, test scores, and overall grades as measurable indicators.
- The board discusses the importance of clear and measurable goals to track progress and accountability including the need for regular reviews of test scores and other data points to ensure continuous improvement is highlighted.
- Ms. Lamphier suggests restraints and seclusions and ELL program effectiveness in addition.
- The board discusses the need for clear and actionable data to hold administration accountable for improvements.
- The importance of involving the community and public in discussions about data and accountability is highlighted.

Proposed Changes to Board Meeting Processes

Ms. Lopez moved, seconded by Mr. Salvi, that we make it the new procedure that we get all board documents five days in advance so that we would have time to review it.

- The board discusses the need for more time to review documents and ask questions before meetings.
- The importance of having clear and specific data points presented at meetings is emphasized.
- The board agrees to consider the proposal and discuss how to implement it effectively.
- Ms. Lopez suggests adding important topics to the agenda for more time to review them, such as teacher retention, special education, and high school schedules.

- Ms. Raymond explains her process of maintaining a policy queue and prioritizing requests with the administration monthly.
- Ms. Raymond clarifies that there are two motions: one for receiving the packet five days early and another for including data in every packet. Suggested addressing five-day motion first.
- Ms. Lewis proposes the formation of work groups to plan for the next year, suggesting that the board should have consistent meetings to discuss and organize their plans.
- Ms. Bishop and Dr. Andrade discuss the logistics of setting agendas and the importance of having clear board goals and data points.
- Ms. Raymond and Ms. Giglio discuss the feasibility of receiving packets earlier and the importance of including relevant and timely information in meetings.
- Mr. Salvi suggests using a survey to collect input from board members on their goals and data points, emphasizing the need for a structured approach to setting agendas.
- Ms. Bishop summarizes the discussion and outlines the next steps for setting board goals and measurements.

Ms. Lopez withdraws the motion.

- The board agrees to continue the conversation and work together to define clear and measurable goals.

Franklin Street Principal

- Dr. Andrade introduced Dr. Cory Rogers as the recommended candidate for the principal position at Franklin Street School.
- Dr. Rogers shared his background, including his experience in special education, administration, and program development and expressed his excitement about the opportunity to work with the board and the community, highlighting his passion for working with elementary and preschool students.
- Ms. Raymond asked Dr. Rogers about his experience managing diverse educational needs, and Dr. Rogers explained his strengths in working with both young and older students.

Ms. Bishop moved, seconded by Ms. Lewis, to approve Dr. Cory Rogers as Principal of Franklin Street School at an annual salary of \$126,072.00, effective July 14, 2026. Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to enter non-public session at 8:20 pm under RSA 91-A:3II (a).

--	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
y	2. K. Prinn	y	5. J. Lewis	y	6. S. Lopez
y	3. R. Johnson	y	6. S. Salvi	y	9. J. Bishop

So voted by roll call.

Entered nonpublic at 8:21 pm.

Ms. Bishop moved, seconded by Ms. Giglio, to return to public session at 8:48 pm.

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
y	2. K. Prinn	y	5. J. Lewis	y	6. S. Lopez
y	3. R. Johnson	y	6. S. Salvi	y	9. J. Bishop

So voted by roll call.

Entered public session at 8:48 pm

Mr. Johnson moved, seconded by Ms. Giglio, to seal the non-public minutes under RSA 91-A3III (i).

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
y	2. K. Prinn	y	5. J. Lewis	y	6. S. Lopez
y	3. R. Johnson	y	6. S. Salvi	y	9. J. Bishop

So voted by roll call at 8:49 pm.

Ms. Giglio moved, seconded by Ms. Lopez, to adjourn at 8:50 pm. So voted.

Submitted by Tara C. Kinsella