
**BOARD OF EDUCATION
MONDAY, SEPTEMBER 14, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Monday, September 14, 2026. Ms. Bishop called the meeting to order at 6:06 pm and asked Ms. Raymond to read the opening statement and Mr. Johnson to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, Ms. Lopez, Ms. Bishop

Also Present: Dr. Andrade, Dr. Scarpatti, Mr. O'Rourke

Also Present: Members of the Public, Channel 99 Videographer
Student Representatives Saanvi Praturu (South)

CONSENT AGENDA

Ms. Giglio moved, seconded by Mr. Johnson, to approve the Consent Agenda. Motion passes 9-0.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

Stephen Scaer, Nashua

- Mr. Scaer speaks against Policy AC-R1.

Beth Scaer, Nashua

- Ms. Scaer speaks against Policy AC-R1.

SUPERINTENDENT'S COMMENTS

- Dr. Andrade described a smooth school opening and thanked administrators, central-office staff, plant operations, and professional-development leaders.
- Professional development focused on elementary literacy and writing, secondary curriculum mapping, and independent writing.
- Fall athletics included more than 1,100 students across middle and high schools.
- A community survey, special education and English-language-learning listening sessions were announced.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

- Members praised the opening of school and professional development.
- The board discussed tracking athletic participation by students with IEPs and English-language supports.
- Staffing and the challenge of implementing the strategic plan consistently across 18 schools was highlighted.

STUDENT REPRESENTATIVE COMMENTS

- It has been a smooth start so far.
- Good to be back, although summer was too short.
- Battle of the Bridge starts next week...GO SOUTH.

COMMITTEE ON BUDGET

COMMITTEE ON FINANCE AND OPERATIONS**COMMITTEE ON POLICY**

- Ms. Raymond informed board of the many changes to policies associated with legal updates and new laws that took effect for the beginning of the school year.
- Policy ECAF (amended) combines our previous policy EEAA, which is video and audio surveillance on school property, with the old ECAF cameras on school busses, and it updates it to comply with the parental bill of rights and a new bill that was passed this year that authorizes districts to have outward-facing cameras on school busses for catching traffic violations.
- This policy also outlines how any video or audio recordings are stored and who specifically is allowed to have access to them.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy ECAF - Surveillance and Other Audio or Video Recording by the District. Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to rescind Policy EEAA - Video and Audio Surveillance on School Property. Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy BGAA - Policy Development, Adoption and Review. Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy JFABD - Admission of Homeless Children and Unaccompanied Youth.

- Board members questioned the term “homeless” versus “unhoused”. The board reflected on this last year but kept the legal term to avoid any legal ambiguity.

Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy AC-R1 - Transgender and Non-Conforming Staff (renamed). Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy ACA - Discrimination and Harassment: Policy and Grievance Procedure.

- The District Title IX coordinator reviewed and red-lined changes to the school board association’s model policy to reflect Nashua practices. This policy details the reporting process if someone feels like they have been discriminated against, from staff to students.

Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy AC-R2 - Sexual Discrimination Appendix (renamed). Motion passes 9-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy EHB - Data Records Retention. Motion passes 9-0.

- Policy DAF was amended to fully comply with both federal and state law regarding grant funding. Sections 11, 12, and 13 were added. The threshold for purchases was changed from \$250,000 to \$350,000, and again on page 11 regarding competitive bids. In addition, micro-purchases was changed from \$10,000 to \$15,000.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy DAF - Administration of Federal Grant Funds. Motion passes 9-0.

Motion passes 9-0.

- The next policy meeting will address policies on FMLA, religious neutrality, and bullying.

COMMITTEE ON HUMAN RESOURCES

Ms. Bishop moved, seconded by Ms. Giglio, to suspend the rules to consider items from the HR meeting held earlier this evening. Motion passes 9-0.

Ms. Giglio moved, seconded by Ms. Lopez, to approve the September 14, 2026 Personnel Recommendations. Motion passes 9-0.

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY/NOTES	EFFECTIVE
Nomination	Allen, Bailey	IN SpEd	MMS	BA+30	1	\$52,403	2026-2027 school year
Nomination	Murphy, Kate <i>CS to Permanent</i>	PE/Health	PMS	BA	3	\$50,913	2026-2027 school year
Nomination	Reardon, Abigail	Grade 1	MTP	BA	1	\$50,348	2026-2027 school year
Retirement	Perry, Victoria	SpEd	PMS				Effective August 31, 2026

NEW BUSINESS

- The District provides space in our buildings to Harbor Homes for student therapy services; the district does not oversee treatment or effectiveness.
- Harbor Homes provided a presentation of data from previous years' service.

Ms. Bishop moved, seconded by Ms. Lewis, to approve the Memorandum of Understanding between Harbor Homes, Inc., and the Nashua School District for 2026-27 school year. Motion passes 9-0.

- The MOU with NASAS is to address the changing the work year for three special education coordinator positions from 260 to 214 days.

Ms. Bishop moved, seconded by Ms. Prinn, to approve the Memorandum of Understanding between the NASAS and the BOE to update language in the current contract regarding the Special Educator Coordinator(s) work year. Motion passes 9-0.

- Dr. Andrade presented the \$5000 donation to Ledge Street School to help fund students with past due balances.
- All board members graciously thanked the donor for their generosity and commitment to the community.

Mr. Salvi stepped out.

Ms. Lopez moved, seconded by Mr. Salvi, to accept the \$5000 donation to the Ledge Street School Food Service Program dated September 3, 2026. Motion passes 8-0.

UNFINISHED BUSINESS

LIAISON REPORTS

PUBLIC COMMENT

- None

BOARD MEMBER COMMENTS

- JSSBC approved obtaining a roof-replacement quote for Bicentennial.
- The board thanked all employees for stepping up.
- Board members thanked district employees and the donor supporting student meals.

Ms. Giglio moved, seconded by Ms. Lopez, to adjourn. So voted at 7:10 pm.

Submitted by Tara C. Kinsella