
**BOARD OF EDUCATION
MONDAY, JULY 20, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Monday, July 20, 2026. Ms. Bishop called the meeting to order at 6:10 pm and asked Ms. Raymond to read the opening statement and Mr. Salvi to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, Ms. Lopez, Ms. Bishop

Also Present: Dr. Andrade, Dr. Scarpati, Ms. De Gray, Dr. Vincente, Mr. Beer, and Mr. Dionne

Also Present: Members of the Public, Channel 99 Videographer
Student Representatives Alia Saad (North)

CONSENT AGENDA

Ms. Giglio moved, seconded by Ms. Raymond, to approve the Consent Agenda. Motion passes 9-0.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

SUPERINTENDENT'S COMMENTS

- Dr. Andrade provides an update on summer programs, noting 208 students in the Nashua Lifelong Learning Program, 40 in pre-K, 140 in ELL, 250 in Special Education Extended School Year (ESY), and 278 in Power Scholars.
- He thanks teachers, support staff, administrators, and community partners for their efforts.
- Dr. Andrade reminds families about fall athletic registration and the upcoming start of the new school year.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

- Board members thank Dr. Andrade for the update and encourage staff to enjoy the rest of summer.

STUDENT REPRESENTATIVE COMMENTS

Ms. Saad tells everyone to enjoy summer.

COMMITTEE ON BUDGET

COMMITTEE ON FINANCE AND OPERATIONS

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the five-year rewards agreements with BSN Sports and Under Armor. Motion passes 9-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the purchase of SIPPS Literacy Curriculum from Collaborative Classroom at a cost not to exceed \$43,200.00. Funding to be charged to Operating Budget under Curriculum. Motion passes 9-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the 2026-27 contract with Newsela for Formative Digital Platform for the high schools at a cost not to exceed \$32,442.65. Funding to be charged to Operating Budget under Curriculum. Motion passes 9-0.

- Mosaic Storytelling Program is a platform where teachers, administrators or District office can interact and start telling a story of all the great things happening in the classroom. We envision anywhere from 80 to 100 stories going out per month that could be shared on our social media platform, our website, and really capturing what we're doing.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the Superintendent to enter into a one-year agreement with Leaders Atlas to implement the Mosaic Storytelling Program for the 2026–2027 school year at a cost not to exceed \$18,000.00. Motion passes 9-0.

- Ms. De Gray explains the background of two Special Education RFPs for staffing and support for students with high educational needs.
- Dr. Vicente and Mr. Beer provide details on the contracts with Constellations for McCarthy Middle School for the state-approved alternative program serving 15 students.
- The second contract is for Broad Street and Sunset Heights Elementary Schools for program support (serving approximately 70 students in 7 classrooms).
- The board discusses the importance of keeping students in District and the potential for future expansion.

Ms. Lamphier moved, seconded by Mr. Salvi, to award Constellations the Staffing and Management of Alternative Program with ABA for the 2026-27 school year at a cost not to exceed \$1,150,436.00. Funding to be charged to the Operating Budget under Out-of-District Tuition. Motion passes 8-1 (Ms. Lopez voting Nay).

Ms. Lamphier moved, seconded by Mr. Salvi, to award Constellations the Self-Contained ABA Program for the 2026-27 school year at a cost not to exceed \$2,399,698.00. Funding to be charged to the Operating Budget under Contracted Services. Motion passes 9-0.

- Ms. Giglio asked for clarification on district-employed or contract-employed psychologists. Dr. Andrade provided clarification.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the contract with White Birch for staffing one full-time psychologist for the 2026-2027 school year at a cost not to exceed \$162,000.00. Funding to be charged to the Operating Budget under Contracted Services. Motion passes 9-0.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the contract with White Birch for staffing one full-time APPIC Fellow and one Doctorate-Level School psychologist for the 2026-2027 school year at a cost not to exceed \$124,032.00. Funding to be charged to the Operating Budget under Contracted Services. Motion passes 9-0.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the three-year contract with Leap Learning for staffing one full-time Bilingual psychologist for the 2026-2027 school year at a cost not to exceed \$168,750.00. Funding to be charged to the Operating Budget under Contracted Services. Motion passes 9-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the contract with Champion Speech Therapy for speech services at McCarthy Middle School during the 2026 ESY at a cost not to exceed \$14,033.25. Funding to be charged to the Operating Budget under Out-of-District Tuition. Motion passes 9-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the contract with ABC Physical Therapy for the 2026-27 school year at a cost not to exceed \$270,000.00. Funding to be charged to account 91.1.022160 53614. Motion passes 9-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the contract with Clark Associate for the 2026-27 school year at a cost not to exceed \$976,522.50. Funding to be charged to account 91.1.022160 53614. Motion passes 9-0.

- Ms. De Gray and Dr. Andrade provide the board with details on the request to work with staffing agencies to fill 14.5 open special education positions before the school year begins and the next board of education meeting on August 24.
- The board asked clarifying questions about contractors and district-filled positions, the need for staff for IEP compliance, and how the Department of Education is helping districts who are finding this short-fall in special educators.
- Dr. Vincente provided clarity around the district's intent on hiring highly qualified staff to fill these roles should the need be.

Ms. Lamphier moved, seconded by Mr. Salvi, to authorize Chief Operating Officer to contract with additional qualified staffing agencies, if necessary, after August 1, 2026, to fill remaining special education teacher vacancies for 2026-27 school year, with updates on any resulting contracts provided to the BOE. Motion passes 9-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the FY26 June Transfer Report. Motion passes 9-0.

COMMITTEE ON POLICY

- Ms. Raymond reviews the first reading policies and clarifies that EEAA and ECAF should not be on first reading as public hearing are required before the board can vote on these policies.

COMMITTEE ON HUMAN RESOURCES

- HR committee workshopped the Head Teacher job description. Additional work will continue until next committee meeting.

Ms. Giglio moved, seconded by Ms. Prinn, to approve the Personnel Recommendations of July 20, 2026. Motion passes 9-0.

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY	EFFECTIVE
Nomination	Chenette, Dale	Grade 8 Math	MMS	MA +30	22	\$97,053	2025-2027 school year
Nomination	Colantuonio, Isabelle	Art	NS	MA	0	\$53,000	2026-2027 school year
Nomination	Hatch, Andrea	Grade 4	MD	BA +30	12	\$62,974	2026-2027 school year
Nomination	Howe, Garrett	Financial Lit.	PMS	MA	3	\$54,458	2026-2027 school year
Nomination	Kozyra, Lindsey	Media Specialist	DC	MA	0	\$53,000	2026-2027 school year
Nomination	Major, Emily	SpEd	SH	MA	6	\$56,130	2026-2027 school year
Nomination	Maldonado, Emmanuel	Art	SH	BA	0	\$49,000	2026-2027 school year
Nomination	May, Allison	Grade 3	BH	BA	8	\$54,697	2026-2027 school year
Nomination	McGeehan, Caitlin	SpEd	BH	BA	2	\$50,630	2026-2027 school year
Nomination	Mota, Jazlynn	English	NHSN	BA	1	\$50,348	2026-2027 school year
Nomination	Opitz, Jeremy	Grade 4	LG	MA	22	\$93,523	2026-2027 school year
Nomination	Sgroi, David	PE	DC	BA	7	\$53,338	2026-2027 school year
Nomination	Sylvester, Jennelle	Grade 4	FE	BA	1	\$49,000	2026-2027 school year
Nomination	Widgren, Carolyn	SpEd	MP	MA	8	\$59,029	2026-2027 school year
Nomination	Zalzal, Karin	FACS	NHSN	BA	22	\$86,661	2026-2027 school year
Renomination	Humphreys, Glenn	ELL	NHSN				2026-2027 school year
Resignation	Guay, Camden	Math	NHSS				End of the 2025-26 school year
Resignation	Sampieri, Liliana	Grade 3	AM				End of the 2025-26 school year
Resignation	Snapper, Jonah	SLP	NHSS				End of the 2025-26 school year
Resignation	Woller, Reilly	ELL	MD				End of the 2025-26 school year
LOA	O'Flynn, Meghan	K	MD				2026-2027 school year

NEW BUSINESS**Communication Plan**

- Dr. Andrade introduces Mr. Dionne, who presents the 2026-2027 communication plan.
- The plan includes guidelines for email, website, and social media communication, emphasizing transparency, consistency, and accessibility.
- Ms. Raymond raises concerns about legal obligations towards honoring student privacy and the need for clear policies on social media usage.
- Ms. Lewis inquires about the responsibility for managing school social media accounts, specifically Instagram.
- Mr. Dionne explains that he will work with schools over the summer to create individualized roadmaps for social media posting. The approach will depend on the school's community and culture, with some schools having multiple administrators posting.
- Dr. Andrade explains that they are still determining who will be super users and administrators for the mosaic hub. Most administrators will have free access to post, and the system will roll up to Mr. Dionne for district-wide dissemination.
- Ms. Lewis raises concerns about disparities in social media activity between different teams and the role of parents in sharing pictures.
- Dr. Andrade emphasizes the need for consistency in communication and storytelling, regardless of the building or team; improving storytelling, and branding across the district, including the BOE.
- Ms. Bishop suggests researching board-driven social media pages for insights and challenges.
- The District currently uses Final Site MXRE for District/School to parent communication. MXRE has translation services that supports upwards of 190 languages.
- Ms. Bishop asks about the use of branded PowerPoint presentations, and Mr. Dionne agrees to work on creating consistent templates.
- Mr. Salvi inquires about phishing email protocols, and Dr. Andrade explains the district's IT filtering and phishing exercises.
- Ms. Lamphier suggests posting the communication progression chart on the website for parental reference.

Ms. Raymond moved, seconded by Ms. Lewis, to approve the 2026-27 School Year Communication Plan with updates as discussed. Motion passes 9-0.

UNFINISHED BUSINESS**LIAISON REPORTS****PUBLIC COMMENT****Alex Homola, 6 Ayer Street, PTO**

- Ms. Homola shares an example of how Mount Pleasant PTO checks social media posts for parental rights and McKinney-Vento kids with the Principal.

BOARD MEMBER COMMENTS

- Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Lewis, Mr. Salvi, Ms. Lopez, and Ms. Bishop provide brief comments and well wishes for the summer.
- Ms. Heather Raymond reminds the community about free summer lunches and the upcoming Nashua Goes Back to School Night.
- Ms. Bishop discusses the board's presence at the school night event and the need for authorization to speak on behalf of the board.

- Board members express their appreciation for the work of school staff and provide updates on summer programs and resources for students in need.

Ms. Giglio moved, seconded by Ms. Prinn, to adjourn. So voted at 7:50 pm.

Submitted by Tara C. Kinsella