
**BOARD OF EDUCATION
TUESDAY, MAY 26, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Tuesday, May 26, 2026. Ms. Bishop called the meeting to order at 6:13 pm and asked Ms. Raymond to read the opening statement and Ms. Lewis to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, Ms. Bishop

Also Present: Dr. Andrade, Mr. Poska, Dr. Scarpati, Ms. De Gray, Mr. Bowse

Also Present: Members of the Public, Channel 99 Videographer
Student Representatives Alia Saad (North) and Saanvi Praturu (North)
Mr. Miseirvitch, Mr. Smith

RECOGNITION/PRESENTATION

The following retirees were recognized and presented with a certificate and a granite gift: Doreen Burgess, Jennifer Chantler, Pamela Correa, Carolyn Scholten, Jay Zaccone. Additional retirees who were not in attendance include Kay Aarthun, Sheila Chouinard, Cheryl Clement, Phyllis Colburn, Marie Coleman, John Coughlin, Laurie Dobrowolski, Jacqueline Duval, Alison Krane, Robert Lalancette, Philip Lemieux, Elizabeth Maffattone, Lori McIntosh, Anne Sullivan, Lisa Yates, and Andrea Zona.

CONSENT AGENDA

Ms. Giglio moved, seconded by Ms. Raymond, to approve the Consent Agenda. Motion passes 8-0.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

Gary Hoffman, 38 Perham St., Unit D, expressed his support of the tentative agreement between the BOE and NTU for the clerical unit. He also spoke about, and in support of, the recommended changes to the stipends.

SUPERINTENDENT'S COMMENTS

- Dr. Andrade congratulated Nashua High School South on winning the 2026 Granite State Challenge Championship and recognized the students and coaches for their achievement.
- He provided updates on spring athletics, highlighting several teams advancing to postseason competition and recognizing the success of the Nashua North girls' lacrosse team.
- Dr. Andrade reported that the district has approximately 50 teaching vacancies and continues active recruitment efforts.
- He noted encouraging preliminary state assessment results and ongoing data review.
- Dr. Andrade thanked community members who participated in the Facilities Master Plan forum and highlighted upcoming presentations on the project.
- He concluded by thanking students, staff, families, and community members for their continued support of the district.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

- Ms. Giglio thanked Dr. Andrade for the positive updates and said she appreciated beginning meetings with uplifting news.
- Ms. Prinn expressed appreciation for the updates and said she looks forward to reviewing state assessment results to see the impact of recent curriculum adoptions.
- Mr. Johnson thanked Herriman for continuing to engage the community and provide updates on the Facilities Master Plan process.
- Ms. Lewis thanked Dr. Andrade for the updates and shared excitement about attending middle school baseball and softball playoff games.
- Mr. Salvi thanked Dr. Andrade for the updates and emphasized the importance of keeping the community informed and engaged.
- Ms. Lamphier congratulated the Granite State Challenge team and noted that one of the team members is a former student Board of Education representative, expressing pride in his accomplishments.
- Ms. Raymond had no additional comments.

STUDENT REPRESENTATIVE COMMENTS

- Student Representative Saanvi Praturu highlighted the Nashua South girls' tennis team's playoff match and wished the team success.
- Student Representative Alia Saad noted recent victories by the Nashua North girls' lacrosse team and expressed enthusiasm for the upcoming North-South matchup.

COMMITTEE ON BUDGET

Ms. Bishop listed the upcoming meetings which can be found on the agenda.

COMMITTEE ON FINANCE AND OPERATIONS

- ***Ms. Lamphier moved, seconded by Ms. Lewis, to approve the Broad Street proposal/plan for the PTO donation as presented at the Finance & Operations meeting of May 18, 2026.***

Ms. Raymond expressed concerns about equity, noting that some PTOs lack the volunteers and resources needed to obtain 501(c)(3) status and access charitable gaming funds. Ms. De Gray shared that Broad Street, Charlotte Avenue, and New Searles PTOs have received funding, while other PTOs are awaiting approval or selection. Dr. Andrade highlighted the collaborative efforts of PTO leaders across the district to help other schools navigate the application process and emphasized the broader role of PTOs in supporting school communities. Ms. Lewis, Mr. Johnson, and Mr. Salvi discussed opportunities to increase awareness, provide guidance, and strengthen PTO participation districtwide.

Motion passes 8-0.

- ***Ms. Lamphier moved, seconded by Ms. Salvi, to approve the energy efficiency projects at Charlotte Ave, Fairgrounds and Ledge Street Elementary Schools, the School Administration Building and Plant Operations, taking the shorter payback period. Funding will be via utility company rebates and finance payments via the monthly electrical bills.***

There was brief discussion and Mr. Smith answered questions.

Motion passes 8-0.

- ***Ms. Lamphier moved, seconded by Ms. Lewis, to approve the purchase of 800 HP Fortis G1m chrome books from IT Insiders at a cost not to exceed \$250,000. Funds are available in line 91.1.992225.71221 – Computer Equipment for FY26.***

Ms. Lamphier reported that the district plans to purchase 800 Chromebooks as part of an effort to address the anticipated retirement of approximately 65% of the district's 9,000-device Chromebook inventory over the next three years due to the end of manufacturer support. Ms. De Gray noted that a draft technology replacement plan is being developed to address upcoming Chromebook, desktop, and laptop replacement needs over the next three to five years. Mr. Johnson, Ms. Lewis, and Ms. Raymond asked about options for repurposing or donating retired devices. Mr. Miseirvitch explained that unsupported Chromebooks can no longer be used for student testing but agreed to explore donation opportunities. Dr. Andrade noted that the district has previously discussed options for end-of-life devices.

Motion passes 8-0.

- ***Ms. Lamphier moved, seconded by Ms. Lewis, to approve the contract between the Adult Learning Center through its program Clearway High School and the Nashua School District as presented for July 2026 thru June 2027 at the rate of \$618,000.***

Ms. Lamphier explained that funding for the Clearway contract comes equally from out-of-district tuition and instructional services funds. There was discussion about student enrollment and program capacity. Dr. Andrade stated that the district contracts for 45 student placements, including up to 10 students with IEPs, and noted that Clearway has begun serving students from other districts as well. Ms. Bishop emphasized that Clearway follows different graduation requirements than the traditional high school program and that enrollment is a significant decision for families. Dr. Andrade explained that placement in Clearway occurs through a referral process involving school counselors and family discussions. At the board's request, Dr. Andrade also outlined the differences between the Clearway alternative education program and the district-operated Brentwood special education program. He further noted that the district has partnered with the Adult Learning Center for decades and that this contract reflects a 3% increase over the previous year.

Motion passes 8-0.

- ***Ms. Lamphier moved, seconded by Ms. Raymond, to approve the contract between the Adult Learning Center, School Age Adventures and the Nashua School District as presented for the 2026-2027 school year. Motion passes 8-0.***
- ***Ms. Lamphier moved, seconded by Mr. Salvi, to approve the FY26 April Transfer Reports. Motion passes 8-0.***

COMMITTEE ON POLICY

- Ms. Raymond presented multiple policies for first reading, including updates to district security procedures, school bus camera usage, risk management, and attendance policies.
- She explained that the bus camera policy was significantly expanded to align with state law and clarify access, storage, and use of footage.
- Ms. Raymond noted that the attendance policy revisions consolidate existing policies and clarify expectations for reporting and interventions related to absenteeism.
- Mr. Poska reported that legal review is ongoing regarding a policy being considered for rescission.

- Ms. Lewis asked about requirements for excused absences.
- Ms. Prinn raised concerns about increasing absenteeism trends since COVID.
- Discussion occurred regarding possible creation of a special education or equity committee, how it would be structured, as well as the need for further research and planning before establishing the committee structure and timeline.

COMMITTEE ON CURRICULUM AND EVALUATION

- Ms. Prinn reported that the Curriculum and Evaluation Committee discussed the launch of a new STEAM program at Bicentennial and Fairgrounds Elementary Schools
- She emphasized the importance of identifying instructional resources and supporting teacher training and collaboration with other schools.
- Dr. Scarpati confirmed that digital citizenship instruction will be included, noting current use of Common Sense Media resources and the TypingClub program, which also includes digital citizenship lessons funded through Title IV. She also reported that the district received funding from Project Lead the Way to cover initial licenses and teacher training costs.
- She stated that a curriculum map is in place, a teacher has been hired in each building, and professional development is scheduled as the STEAM program prepares for rollout. The program will launch as a pilot within the unified arts schedule at Bicentennial and Fairgrounds Elementary Schools next year.

COMMITTEE ON HUMAN RESOURCES

- *Ms. Giglio moved, seconded by Ms. Raymond, to approve the Personnel Recommendations of May 26, 2026. Motion passes 8-0.*
- *Ms. Giglio moved, seconded by Ms. Prinn, to approve the Stipend Committee changes to advisor pay for the 2026-27 school year.*

Mr. Bowse reported that the stipend committee reviewed and updated long-standing stipends to improve equity and better align compensation with current responsibilities. The committee also established a process for evaluating and approving stipend roles based on student impact, time commitment, and program value, and recommended eliminating outdated stipends while adding new middle school clubs, including math, art, and games clubs. He noted that these changes would generate approximately \$5,500 in savings to be redirected toward elementary programming, including \$1,000 per school for stipend activities.

Motion passes 8-0.

- *Ms. Giglio moved, seconded by Ms. Raymond, to approve the Administrative Evaluation form. Motion passes 8-0.*
- *Ms. Giglio moved, seconded by Ms. Lewis, to approve the Non-Affiliated Employee Handbook for 2026-2027 with the performance evaluation language from the prior handbook version.*

A lengthy discussion ensued, particularly about the frequency of performance evaluations. The updated handbook recommends every three years. After this discussion, the above motion was amended to the following:

- ***Ms. Giglio moved, seconded by Ms. Lewis, to approve the Non-Affiliated Employee Handbook for 2026-2027 with the performance evaluation language from the prior handbook version. Motion passes 8-0.***

NEW BUSINESS

Mr. Smith provided an update on the failure of the District Office air conditioning system. The district's vendor, Trane, identified a major compressor failure and submitted a repair proposal exceeding \$15,000. The unit uses R-22 refrigerant, which is costly and difficult to obtain. District staff will assist with part of the repair process to help reduce costs. In the meantime, 25 fans have been placed throughout the building. The repair is expected to remain below the district's \$25,000 purchasing threshold and will be funded through operating funds. Mr. Smith also noted that replacement of the building's main air conditioning unit will likely need to be included in a future deferred maintenance plan, with costs potentially reaching several hundred thousand dollars.

- ***Ms. Bishop moved, seconded by Ms. Giglio, to approve the Memorandum of Understanding with the Traveling Tooth Fairies (Sealing Smiles Across NH and Nashua School District) for the 2026-2027 school year.***

Dr. Andrade shared that this is our third year partnering with them and over 3,000 students have been seen. Next year they'll have a portable x-ray machine so that images can be sent to their dentist.

Motion passes 8-0.

- ***Ms. Bishop moved, seconded by Ms. Giglio, to approve the Memorandum of Understanding with the Community Council of Nashua, NH d/b/a Greater Nashua Mental Health (GNMH) for the 2026-2027 school year. Motion passes 8-0.***
- ***Ms. Raymond moved, seconded by Ms. Lewis, to approve the Nashua Education Foundation Spring 2026 Grants. Motion passes 8-0.***
- ***Ms. Giglio moved, seconded by Ms. Prinn, to approve the Unit C Secretaries Agreement between the Nashua Board of Education and The Nashua Teachers' Union, July 1, 2026 through June 30, 2029. Motion passes 8-0.***

In response to a question from Ms. Raymond, Ms. De Gray reported that funding for the proposed Unit C Secretaries' contract was included in the FY27 budget and remains within budget. The agreement includes a transition from a five-step to a nine-step salary scale and the movement of five positions to the non-affiliated group based on their responsibilities.

Dr. Andrade and board members expressed appreciation for the collaborative negotiation process that led to a timely agreement.

Motion passes 8-0.

UNFINISHED BUSINESS

LIAISON REPORTS

Dr. Andrade reported that the recent Ed Council meeting went. Cell phones and the high school schedule were discussed.

PUBLIC COMMENT

Alex Homola, 6 Ayer St., discussed PTO participation in charitable gaming opportunities, noting that PTOs are independent 501(c)(3) organizations and make their own funding decisions.

BOARD MEMBER COMMENTS

Ms. Giglio: Productive meeting, thanked all for participating.

Mr. Johnson: Thanked Alex for her comments. Hoping to meet in June.

Mr. Salvi: Expressed opposition to using charitable gaming funds to support schools, stating that alternative funding sources should be pursued due to concerns about the negative impacts of gambling.

Ms. Lamphier: Wished there was money coming from elsewhere.

Ms. Bishop: BOE meeting scheduled for June 29th will be moved to June 22nd due to the cancellation of the June 8th meeting.

Ms. Bishop moved, seconded by Ms. Giglio, to enter non-public session at 8:10 pm under RSA 91-A:3II (e).

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
y	2. K. Prinn	y	5. J. Lewis	ab	6. S. Lopez
y	3. R. Johnson	y	6. S. Salvi	y	9. J. Bishop

So voted by roll call.

Entered nonpublic at 8:11 pm.

The board returned public session at 8:39 pm.

Ms. Raymond moved, seconded by Ms. Giglio, to seal the non-public minutes under RSA 91-A:3III (i).

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
*	2. K. Prinn (<i>stepped out</i>)	y	5. J. Lewis	ab	6. S. Lopez
y	3. R. Johnson	y	6. S. Salvi	y	9. J. Bishop

So voted by roll call at 8:30 pm.

Ms. Giglio moved, seconded by Ms. Prinn, to adjourn. So voted at 8:40 pm.

Submitted by Gail Porter