
**POLICY COMMITTEE MEETING
TUESDAY, AUGUST 18, 2026
NHS NORTH BOARD ROOM**

A meeting of the Policy Committee was held at NHS North on Tuesday, August 18, 2026.
Ms. Raymond called the meeting to order at 6:03 pm.

Present: Ms. Raymond, Mr. Johnson, Ms. Lamphier (6:13 pm)

Also Present: Mr. O'Rourke and Dr. Andrade

Also Present: Members of the Public, Channel 22 Videographer

Policy BGAA - Policy Development, Adoption, and Review

- Mr. O'Rourke and Ms. Raymond discuss the complementary nature of BDFA (NHSBA) and BGAA (Nashua) regarding policy development.
- Mr. Johnson confirms there were no edits to the BGAA policy.
- Mr. O'Rourke explains the committee's decision to bring BGAA back for approval after reviewing other districts' policies.
- Ms. Raymond notes that the school board association's BDFA policy is not being adopted as components were already covered by Nashua policy BGAA which was dovetailed to the District.
- Mr. Johnson and Ms. Raymond agree to approve BGAA as it is.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy BGAA Policy Development, Adoption, and Review and move to the full board. Motion passes 2-0.

Policy JFABD

- Ms. Raymond introduces JFABD, a policy on the admission of homeless children and unaccompanied youth.
- The policy had recommended changes from NHSBA, however, the Nashua policy had already implemented the changes in a previous review cycle.
- It is the recommendation to approve without additional change.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy JFABD Admission of Homeless Children and Unaccompanied Youth as reviewed without change and move to the full board. Motion passes 2-0.

Policy ACA (AC-R1)

- Ms. Raymond introduces Nashua's current policy titled ACA, Transgender and Non-Conforming Staff with the recommendation to re-designate to AC-R1.
- The NHSBA is recommending a policy entitled ACA which it covers different subject matter.
- To alleviate confusion, Nashua's current ACA will be renamed AC-R1, our current policy AC-R will be renamed AC-R2. This will allow for the new discrimination policy to be rightly designated ACA.

Ms. Raymond moved, seconded by Mr. Johnson, to rename policy ACA to AC-R1 Transgender and Non-Conforming Staff with no changes and move to the full board. Motion passes 3-0.

- Ms. Raymond introduces the new policy titled ACA, covering discrimination, harassment, and grievance procedures.
- The policy includes changes recommended by the civil rights coordinator, such as title changes to match district staff.
- Ms. Raymond explains the policy's purpose and its application to both staff and students.
- Ms. Lamphier raises questions about the roles of the Title IX coordinator and civil rights compliance coordinator.

- Dr. Andrade explains the roles of the Title IX coordinator and civil rights compliance coordinator.
- Ms. Raymond and Dr. Andrade discuss the process for handling complaints and grievances.
- Mr. Johnson suggests changing "school board chair" to "president of the board of education" for consistency.

Ms. Raymond moved, seconded by Mr. Johnson, to approve ACA Discrimination and Harassment: Policy and Grievance Procedure and move to the full board. Motion passes 3-0.

Policy AC-R

- Ms. Raymond proposes renaming the current AC-R policy to AC-R2 and adding the civil rights compliance coordinator's contact information.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve policy AC-R to rename as AC-R2 Sexual Discrimination Appendix and move to the full board. Motion passes 3-0.

Policy EHB

- Ms. Raymond introduces the data retention policy, noting no changes since the last update.
- Mr. O'Rourke explains the policy's purpose and the process for destroying special education records upon request.
- Ms. Raymond and Mr. O'Rourke discuss the implications of destroying special education records and the availability of transcripts.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy EHB Data Records Retention as reviewed without change and move to the full board.

Policy DAF

- Ms. Raymond introduces the extensive DAF policy on the administration of federal grant funds.
- Mr. O'Rourke explains the changes, including increased limits for district operations and new sections on subrecipient monitoring.
- The committee discussed the differences between subrecipients and contractors.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy DAF Administration of Federal Grant Funds and move to the full board.

Future Plans

- Ms. Raymond reminds the committee of upcoming events, including a public hearing on policy regarding video monitoring of school buses and Nashua Goes Back to School night.

Ms. Raymond moved, seconded by Ms. Lamphier, to adjourn at 6:52 pm. Motion passes 3-0.

Submitted by Tara C. Kinsella