
**POLICY COMMITTEE MEETING
TUESDAY, MARCH 17, 2026
NHS NORTH BOARD ROOM**

A meeting of the Policy Committee was held at NHS North on Tuesday, March 17, 2026.
Ms. Raymond called the meeting to order at 6:02 pm.

Present: Ms. Raymond, Mr. Johnson, Ms. Lamphier

Also Present: Mr. Poska

Also Present: Members of the Public, Channel 22 Videographer

Policy JJJA - Student Co-Curricular Activity Eligibility

- Ms. Raymond discussed the student co-curricular activity eligibility policy, mentioning changes in high school procedures for reporting absences.
- Ms. Raymond and Mr. Poska detailed the new middle school eligibility requirements, emphasizing the importance of academic performance in the spring for eligibility to play fall sports the next school year.
- Mr. Poska confirmed that the policy updates will be in place for the fall, with time to promote them among middle school students.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy JJJA - Student Co-Curricular Activity Eligibility with amendments and move it to the full board for approval. Motion passes 3-0.

Policy JJJA-R - Appeal Form for Academic Eligibility for High School Students

- Mr. Poska discussed the consistency of these requirements across grade levels and the potential for middle schools to come under the NHIAA umbrella.
- Ms. Raymond highlighted the support mechanisms for students who become conditionally eligible due to academic issues, including weekly check-ins with teachers and the principal.
- Ms. Raymond and Mr. Poska discussed the appeal process for students who are deemed ineligible, emphasizing the role of building principals and the assistant superintendent.
- Ms. Lamphier raised a question about the form's completion, and Ms. Raymond suggested it should be filled out by the student with parental approval. Mr. Poska agreed and that a meeting with the building principal would follow.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy JJJA-R - Appeal Form for Academic Eligibility for High School Students and move it to the full board for approval. Motion passes 3-0.

Policy IFA - Instructional Needs of Each Individual Student

- Ms. Raymond introduced the policy on instructional needs, noting that it was last reviewed in 2016.
- The policy now reflects more modern terminology and emphasizes the administration's commitment to meeting the unique needs of each student.
- Ms. Lamphier confirmed that the extended list of alternative learning programs is already included in the policy.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy IFA - Instructional Needs of Each Individual Student and move it to the full board for approval. Motion passes 3-0.

Policy GCQ - Dismissal, Non-Renomination, and Removal of Teachers

- Ms. Raymond discussed the policy, noting it was last reviewed in 2016.
- Mr. Poska recommended rescinding the policy on legal counsel's advice as it is covered by the teachers' contract.

Ms. Raymond moved, seconded by Ms. Lamphier, to rescind Policy GCQ - Dismissal, Non-Renomination, and Removal of Teachers and move it to the full board for approval. Motion passes 3-0.

Policy JICI - Weapons on School Property

- Ms. Raymond reviewed the policy on weapons on school property, noting changes made in 2018 due to New Hampshire becoming a constitutional carry state.
- Mr. Poska confirmed that the updated policy reflects the same messaging as the previous version.
- Ms. Raymond mentioned the rifle program in the JROTC and the agreement with the gun club to ensure guns storage and safety.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve Policy JICI - Weapons on School Property and move it to the full board for approval. Motion passes 3-0.

Policy JJJC - Student Activity Fee

- Ms. Raymond discussed the student activity fee policy, noting it has not been reviewed since 2015.
- Mr. Poska confirmed that the fee schedule was adjusted about a year ago, with some costs increasing and others decreasing.
- Ms. Raymond expressed reluctance to raise the fee cap, given the financial burden on families.
- The committee requested that the fee schedule be posted for parents to see.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy JJJC - Student Activity Fee and move it to the full board for approval. Motion passes 3-0.

Policy KA/IJO - School, Family, and Community Partnerships

- Ms. Raymond introduced the policy on school, family, and community partnerships, noting it is being duplicated in section K and section IJO with a slight title change.
- The policy emphasized the district's commitment to welcoming and accessible schools, meaningful communication with parents, and partnerships with community organizations.
- Ms. Raymond highlighted various community partnerships, including the ROTC, underwater robotics, and automotive internships.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve Policy KA/IJO - School, Family, and Community Partnerships and move it to the full board for approval. Motion passes 3-0.

Open Enrollment and Attendance Policy Review

- Ms. Raymond mentioned the need to write up a policy based on open enrollment and the request to review Policy JH, our attendance policy. NHSBA may be working on an open enrollment policy.
- Ms. Raymond noted the spring NHSBA updates will be forthcoming, but until then, the priority given to administration requests.

Ms. Raymond moved, seconded by Mr. Johnson, to adjourn at 6:41 pm. Motion passes 3-0.

Submitted by Tara C. Kinsella