
**POLICY COMMITTEE MEETING
TUESDAY, JULY 14, 2026
NHS NORTH BOARD ROOM**

A meeting of the Policy Committee was held at NHS North on Tuesday, July 14, 2026.
Ms. Raymond called the meeting to order at 6:02 pm.

Present: Ms. Raymond, Mr. Johnson, Ms. Lamphier

Also Present: Mr. O'Rourke and Dr. Andrade

Also Present: Members of the Public, Channel 22 Videographer

Policy BGAA - Policy Development, Adoption, and Review

- Ms. Raymond reads the NHSBA update memo recommending the BDFA policy, which includes parental and staff input.
- Mr. O'Rourke suggests adjusting the existing BGAA policy to include parental and staff input rather than adopting a new policy as Nashua's existing policy is more comprehensive.
- Mr. Johnson inquires about the process for including non-board members in the policy committee, and Ms. Raymond explains the legal requirements and past practices.
- Dr. Andrade emphasizes the workshop model of meetings and the importance of inviting experts and community members as needed.
- Ms. Lamphier proposes adding language to the policy that allows for community members to be invited on a case-by-case basis.
- The committee agreed to research how other districts are handling the proposed BGAA/BDFA policy changes, including larger and smaller districts with similar demographics, and bring the findings back to a future policy meeting.

Policy ECA - District Security

- Ms. Raymond reviews the ECA policy on district security, noting changes and additions, including a new policy on recording devices.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy ECA District Security and move to the full board. Motion passes 3-0.

Policy ECA-R - District Security

- Ms. Raymond discusses the ECA-R policy on ID badges and visitor procedures, emphasizing the importance of consistent practices across all schools.
- The committee approves ECA-R with the new section on visitors to other district facilities.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy ECA-R District Security Procedures as amended and move to the full board. Motion passes 3-0.

Policy ECAF - Use of Cameras on School Buses

- Ms. Raymond reviews the ECAF policy on the use of cameras on school busses, noting the addition of provisions from the Parental Bill of Rights.
- The committee discusses the need for a public hearing before the first reading of the policy, as required by RSA 570A2K.
- Dr. Andrade and Ms. Lamphier discuss the logistics of scheduling the public hearing and the importance of having legal expertise available for questions.

- The committee approves renaming the policy to "Surveillance and Other Audio or Video Recording by the District" and schedules a public hearing.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve policy ECAF Use of Cameras on School Buses and requiring the Superintendent to schedule a public hearing and move to the full board. Motion passes 3-0.

Policy EEAA – Video and Audio Surveillance on School Property

- Ms. Raymond recommended rescinding policy EEAA as information is now in ECAF.

Ms. Raymond moved, seconded by Mr. Johnson, to rescind policy EEAA – Video and Audio Surveillance on School Property. Motion passes 3-0.

Policy KF - Community Use of School Facilities

- Mr. O'Rourke explains the financial changes in the KF policy, including a minimum rate of \$40 per hour for facility use and additional costs for equipment.
- Dr. Andrade discusses the need for trained crowd control and the importance of coordinating with the city for large events.
- The committee approves the KF policy, noting the importance of fair rates and consistent practices for community use of school facilities.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy KF- Community Use of School Facilities and move to the full board. Motion passes 3-0.

Future Policy Committee Plans and Special Education Policies

- Ms. Raymond mentions the need to review special education policies and the creation of a parental advisory board by Dr. Vicente.
- Ms. Lamphier suggests forming an ad hoc committee to discuss board goals and special education policies.
- Ms. Raymond plans to provide a list of special education policies to the committee for review and potential updates.
- The committee discusses the importance of involving the parental advisory board in the policy review process.

Cell Phone Policy and Classroom Practices

- Ms. Raymond raises concerns about the potential conflict between the current cell phone policy and the practice of using lock boxes in classrooms.
- Dr. Andrade explains that the practice is more about classroom management than a policy change.
- The committee discusses the need for student input and the importance of clear communication about changes in classroom practices.
- Ms. Raymond emphasizes the need for any changes to be discussed publicly and in compliance with existing policies.

Ms. Raymond moved, seconded by Ms. Lamphier, to adjourn at 7:15 pm. Motion passes 3-0.

Submitted by Tara C. Kinsella