
**BOARD OF EDUCATION
MONDAY, MARCH 2, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Monday, March 2, 2026. Ms. Bishop called the meeting to order at 6:07 pm and asked Ms. Raymond to read the opening statement and Ms. Giglio to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Ms. Lamphier, Ms. Lopez, Ms. Bishop

Also Present: Dr. Andrade, Mr. Poska, Dr. Scarpati, Ms. De Gray

Also Present: Members of the Public, Channel 99 Videographer
Student Representative Saanvi Praturu (South)

PUBLIC COMMENT

The board reached a consensus to allow someone to speak now because they had two toddlers with them and this would allow them to leave early.

Chesley and Phillip Marvin, 10 Marian Lane, spoke about New Searles and their hope that it will remain open.

RECOGNITION/PRESENTATION – INTERVIEW

Dr. Andrade introduced Dr. Francisco Vicente, Director of Special Education candidate.

- Dr. Vicente provided details of his background, including his 25-year career in special education and his experience in various districts.
- He explained his decision to leave Boston Public Schools to return to a more hands-on, community-focused role and highlighted his experience with inclusive education and his desire to bring his expertise to the Nashua district.

Questions from Board Members

- Ms. Prinn asked how Dr. Vicente plans to support teachers, and he explains his approach to collaborative planning and professional development.
- Ms. Lamphier inquired about the integration of contract services with district employees, and Dr. Vicente discussed his experience with budget management and funding allocation.
- Ms. Raymond asked about parental inclusion in the special education process, and Dr. Vicente emphasized the importance of parental participation and collaboration.
- Ms. Lopez asked about the differences between IEPs and 504 plans, and Dr. Vicente outlined his approach to supporting both.
- Ms. Bishop asked about the role of data in IEP meetings, and Dr. Vicente stressed the importance of data-driven decisions. He discussed strategies for supporting teachers in data collection without overwhelming them, emphasizing the use of readily available data.
- Dr. Vicente highlighted the need for a comprehensive understanding of data systems to make informed decisions and support students effectively.

Ms. Bishop moved, seconded by Ms. Lopez, to elect Francisco Vincente to the position of Director of Special Education effective July 1, 2026 at an annual salary of \$128,458.00. Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Prinn to enter non-public session at 6:41 pm under RSA 91-A:3II (e).

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
y	2. K. Prinn	y	5. J. Lewis	y	6. S. Lopez
y	3. R. Johnson		6. S. Salvi	y	9. J. Bishop

So voted by roll call.

Entered nonpublic at 6:43 pm.

Mr. Johnson moved, seconded by Ms. Lamphier, to return to public session at 7:27 pm.

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
y	2. K. Prinn	y	5. J. Lewis	y	6. S. Lopez
y	3. R. Johnson		6. S. Salvi	y	9. J. Bishop

So voted by roll call.

Entered public session at 7:28 pm.

Ms. Prinn exited at 7:28 pm.

Ms. Bishop moved, seconded by Ms. Giglio, to seal the non-public minutes under RSA 91-A3III (ii).

y	1. S. Giglio	y	4. H. Raymond	y	7. R. Lamphier
	2. K. Prinn	y	5. J. Lewis	y	6. S. Lopez
y	3. R. Johnson		6. S. Salvi	y	9. J. Bishop

So voted by roll call at 7:28 pm.

CONSENT AGENDA

Ms. Giglio moved, seconded by Ms. Lamphier, to approve the Consent Agenda. Motion passes 7-0.

Ms. Prinn returned at 7:35.

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

Gary Hoffman, 38 Perham St., Unit D, commented on HB 1265, highlighting the rising costs and the impact of inflation on teacher and administrative salaries.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

SUPERINTENDENT'S COMMENTS

Dr. Andrade addressed the board. FY27 budget hearing is scheduled for March 9, at 6:00 pm. The proposed budget represents a 6% increase over last year and intentionally aligned to our foundation of our 2025-2030 strategic plan.

The Welcome Center is open. Registration is open to all new students to the district. Please visit our www.nashua.edu to learn more. Two ways to register, in-person from 8:00 am – 4:00 pm at the Welcome Center on the Birch Hill campus or online.

Meals Matter is a district program addresses food insecurity across our schools and is holding a fundraiser. This year alone, the program has already expended over \$5,000 to support students in need, and the requests continue to grow significantly. Referrals are coming from school counselors, social workers, food service staff, and building administrators. If community members are interested in contributing to the upcoming fundraiser, please contact Leslie Anton at Nashua North for no more information,

Our new emergency services and first responder pathway is a two-level CTE program designed to prepare students for careers in law enforcement, firefighting, emergency medical services, and emergency management. This pathway strengthens our commitment to real world learning, workforce development, community partnerships and applied career exploration.

Dr. Andrade provided several updates on district athletic achievements. We remain proud of the dedication, sportsmanship and perseverance of all our student athletes.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

Ms. Prinn: Thank you for all the updates. Noticing more community involvement. Will attend a focus group meeting at FMS and will read at Charlotte Ave. Hopes there will be future opportunities for the community to be involved with the schools.

Mr. Johnson: Happy to hear about student success. Good luck to all the athletes; let's bring on spring sports.

Ms. Lewis: Thank you for sharing; love to hear that students are thriving as athletes. Happy Women's History Month.

Ms. Lopez: Quoted Jesse Jackson – keep hope alive.

Ms. Raymond: Thank for you the updates. Asked that charts in back of packet get posted on the website, interesting and helpful.

Ms. Bishop: March is Social Work month and this is School Social Work week.

STUDENT REPRESENTATIVE COMMENTS

Saanvi Praturu: Spoke about student concerns over the removal of E-block and creating a 5-block schedule for next year.

COMMITTEE ON BUDGET

Ms. Bishop relayed that the public hearing on the budget will be held on March 9th. Immediately following the public hearing, the board can meet to vote on it if they are ready. If the vote does not take place on the 9th, the board will meet and vote on March 11th on the budget that will be presented to the BOA.

COMMITTEE ON FINANCE AND OPERATIONS

COMMITTEE ON POLICY

Ms. Raymond stated that the next meeting will be held on March 16th.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy BDE-Committees and Delegates. Motion passes 8-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy BDEF-Sealed Minutes Review Committee. Motion passes 8-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy EBB-School Safety. Motion passes 8-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy EBBB-Accident Reports. Motion passes 8-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy EBCA-Crisis Prevention and Emergency Response Plan. Motion passes 8-0.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy EBCH-Chemical Safety and Chemical Hygiene Plan. Motion passes 8-0.

Ms. Raymond exited the meeting due to an early morning commitment.

COMMITTEE ON CURRICULUM AND EVALUATION

COMMITTEE ON BUDGET

COMMITTEE ON HUMAN RESOURCES

UNFINISHED BUSINESS

Dr. Andrade asked if there were any questions regarding the open enrollment policy for which a public hearing was held last week. Ms. Raymond shared her feedback that she would like to see the numbers in the policy lowered. Dr. Scarpati and Dr. Andrade answered questions.

NEW BUSINESS

Ms. Giglio moved, seconded by Ms. Lopez, to approve the Personnel Recommendations of March 2, 2026. Motion passes 7-0.

Ms. Bishop moved, seconded by Ms. Lamphier, to approve the purchase of the MT Trackless in the amount of \$195,005. Funding from the City of Nashua FY 26 and Capital Equipment Reserve Fund (CERF).

Mr. Smith addressed the board and listed all of the sidewalks the district clears using a sidewalk snow machine.

Motion passes 7-0.

Dr. Andrade introduced the recommendation to initiate shared IT services with the city of Nashua, starting with leadership consolidation. The goal is to identify additional opportunities for efficiency and long-term savings, while maintaining operational capacity and cybersecurity. The board discussed the potential impact on staff and the importance of collaboration between the city and the school district.

Ms. Bishop moved, seconded by Ms. Prinn, to approve shared services between the City of Nashua and the Nashua School District.

Dr. Andrade explained HB 1265 that went into effect on July 1, 2025. This requires mandatory report by school districts of school expenses over a 10-year period (adjusting for inflation) with a requirement to post in multiple locations prior to a school district adopting an annual budget.

UNFINISHED BUSINESS

PUBLIC COMMENT

Jenna Smith 4 South London Drive, Nashua: Parent and New Searles PTO President, discussed the Harriman report and the potential closing of New Searles Elementary School.

Daniel Wright, 8 Glen Drive, Nashua: Discussed the Harriman report and their use of age as a criterion for closing schools.

Danielle Pliska, 15 North London Drive, Nashua: Budget items and the potential closing of New Searles Elementary

Emma Delanoy, 14 Colony Way, Nashua: Potential closing of New Searles Elementary

BOARD MEMBER COMMENTS

Ms. Giglio: Frustrated about the lack of state accountability in funding schools.

Ms. Prinn: Echoed Ms. Giglio. Budget is getting harder and harder. Call your state reps and Governor regarding appropriate funding.

Mr. Johnson: Great to hear from New Searles PTO members.

Ms. Lewis: Great to be involved in many community organizations, encouraged people to join in.

Ms. Lopez: Difficult budget to digest, especially for the people behind the positions.

Ms. Bishop: Welcomed everyone back from February vacation.

Ms. Lopez moved, seconded by Ms. Prinn, to adjourn. So voted by roll call at 8:41 pm.

Submitted by Gail Porter