
**BOARD OF EDUCATION
MONDAY, FEBRUARY 9, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Monday, February 9, 2026. Ms. Bishop called the meeting to order at 5:40 pm and asked Ms. Lamphier to read the opening statement and Ms. Lewis to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Lewis, Ms. Lamphier, Ms. Lopez, Ms. Bishop
Mr. Salvi arrived at 7:05 for the master plan presentation.

Also Present: Dr. Andrade, Mr. Poska, Dr. Scarpati

Also Present: Members of the Public, Channel 99 Videographer

Student Representatives Alia Saad (North) and Saanvi Praturu (South)

RECOGNITION/PRESENTATION

CONSENT AGENDA

Ms. Giglio moved, seconded by Ms. Prinn, to approve the Consent Agenda. Motion passes 7-0.

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

Gary Hoffman, 38 Perham St., Unit D, explained there was a drafting error in the in the previously approved ASL/FEC contract which has now been fixed and is on the agenda for approval.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

SUPERINTENDENT'S COMMENTS

Dr. Andrade talked about the strategic plan and its four focus areas. He also highlighted significant academic growth and listed several student accomplishments which reflect a district committed to strong, tier one instruction, inclusive practices, expanding opportunities, ensuring every learner has access to a true gateway to opportunity.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

Ms. Giglio: Thanked Dr. Andrade for sharing; always a good way to start the meeting.

Ms. Prinn: Thanked Dr. Andrade for keeping people up-to-date on the great things happening in Nashua.

Mr. Johnson: Echoed the above. Checked out a girls' hockey game, very exciting. They won.

Ms. Lewis: Echoed appreciation. Kudos to the great students we have.

Ms. Lopez: Congratulated students and wished everyone a happy Black History Month.

Ms. Lamphier: Expressed appreciation for Dr. Andrade's comments and how he publicizes what we need to be proud of.

Ms. Bishop: Thanked Dr. Andrade for the diversity of accomplishments.

STUDENT REPRESENTATIVE COMMENTS

Alia Saad: North beat South overall at Battle of the Bridge, boys' varsity basketball game was pretty intense, North cheer team hosted a successful competition that raised money for their program.

Saanvi Praturu: On February 4th, North and South students walked out to gather at Stellos for a peaceful student-led protest against ICE. Large turnout with students speaking out and exercising their First Amendment right to discuss political concerns.

COMMITTEE ON FINANCE AND OPERATIONS

Ms. Lamphier moved, seconded by Ms. Lopez, to approve the Special Education Contracts as presented on February 9, 2026 under their corresponding accounts.

Ms. De Gray explained updates to the contracts. Dr. Andrade answered a question about what we're doing to attract special ed teachers. Discussion followed.

Motion passes 7-0.

Ms. Lamphier moved, seconded by Ms. Prinn, to approve the purchase of 100 laptops for staff (replace aging equipment) from IT Insiders at a cost not to exceed \$100,000.00. Budget line 91.1.992225.71228 Computer Equipment.

Ms. De Gray explained that the vendor is running a special where instead of \$720 per laptop, they can be purchased for \$598.49 each. The district needs approximately 300 new laptops to replace aging equipment. After discussion and questions, the motion was amended.

Ms. Lamphier moved, seconded by Ms. Prinn, to approve the purchase of roughly 167 laptops for staff (replace aging equipment) from IT Insiders at a cost not to exceed \$100,000.00. Budget line 91.1.992225.71228 Computer Equipment. Motion passes 7-0.

Ms. Lamphier moved, seconded by Ms. Bishop, to approve the FY26 December Transfer Report.

Ms. Lamphier explained that the large transfer amount of \$358,296 from full-time wages to contracted services was necessary due to not being able to hire people for those positions.

Motion passes 7-0.

COMMITTEE ON POLICY

Mr. Johnson moved, seconded by Ms. Lamphier, to approve policy JLCAA-Toilet Training and Diapering.

Mr. Poska explained the changes that were made to this policy when it went back to committee.

Motion passes 7-0.

Mr. Poska touched briefly on the policies that are on the agenda for a first reading.

COMMITTEE ON CURRICULUM AND EVALUATION**COMMITTEE ON BUDGET****COMMITTEE ON HUMAN RESOURCES**

Ms. Giglio shared that the HR committee is being revamped and will meet quarterly. The committee will review policy BDEB and then forward it to policy committee. The committee will also work on updating all job descriptions.

UNFINISHED BUSINESS

NEW BUSINESS

Ms. Giglio moved, seconded by Ms. Lamphier, to approve the Personnel Recommendations of February 9, 2026. Motion passes 7-0.

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY/NOTES	EFFECTIVE
Nomination	Bavaro, Laurie	SpEd Cont. Sub	BH	MA	23	\$90,360	1/28/2026
Nomination	Tall, Andrew	Grade 3 Cont. Sub	SH	BA	0	\$49,000	1/5/2026
Retirement	Aarthun, Kay	Reading Spec.	AS				end of 2025-2026 school year
Retirement	Chantler, Jennifer	Business Literacy	MMS				end of 2025-2026 school year
Retirement	Coleman, Marie	English	NHSN				end of 2025-2026 school year
Retirement	Coughlin, John	PE	CR				end of 2025-2026 school year
Retirement	Craven, Jeanne	Grade 3	BH				end of 2025-2026 school year
Retirement	Duffy, Nancy	School Counselor	NHSS				effective 9/30/2025
Retirement	Duval, Jacqueline	SpEd	CH				end of 2025-2026 school year
Retirement	French, Elaine	SpEd	NHSS				end of 2025-2026 school year
Retirement	Goldsworthy, William	Math	NHSS				end of 2025-2026 school year
Retirement	Krane, Alison	SpEd	NHSN				end of 2025-2026 school year
Retirement	Lalancette, Robert	Tech Ed	NHSN				end of 2025-2026 school year
Retirement	McIntosh, Lori	SpEd	NHSN				end of 2025-2026 school year

Retirement	Scholten, Carolyn	Math	MMS				end of 2025-2026 school year
Retirement	Sullivan, Anne	Grade 2	BI				end of 2025-2026 school year
Retirement	Zaccone, Jerome	Graphic Design/Tech Ed	NHSN				end of 2025-2026 school year
Retirement	Zona, Andrea	Grade 8 ELA	MMS				end of 2025-2026 school year
Return from LOA	Marcouillier, Kimberly	SpEd	SH				3/19/2026

Mr. Johnson moved, seconded by Ms. Giglio, to approve the 2026-2027 School Calendar. Motion passes 7-0.

Dr. Andrade initiated discussion on the open enrollment procedure for intra-district transfers, including the process and class size limits. The board expressed concerns about the impact on class sizes and the need for revenue neutrality in teacher assignments. Dr. Scarpato detailed the process.

Dr. Andrade introduces the open enrollment policy for inter-district transfers, emphasizing the need for budget stability and control. The board discussed the financial implications of open enrollment and the importance of community feedback. There is much confusion coming out of this state law and where it's going to rest. When the district has to address inter-district transfers, it will be a lot more complicated and will have a price tag associated with it. Before the board can vote on this policy, a public hearing must be held and is scheduled for February 17. The question will be "Shall the Nashua School District vote to designate Nashua High School North and Nashua High School South as Open Enrollment Schools pursuant to N.H. RSA 194-D, with an enrollment limitation continuing to allow all (100%) of its eligible resident students to attend, and to allow admitted nonresident students to make up no more than .25% (up to 25 students) of the total enrollment in the Nashua School District, and further to limit the number of its resident students who may attend open enrollment schools located outside the district to .25% (up to 25 students)?" The explanation is to designate those two schools to accept the limited amount, where space permits. The percentage of Nashua students allowed to enroll in other districts is set the same amount in an effort to maintain a stable enrollment. This preserves enrollment, budget stability, protects staffing and program continuity, and ensures that decisions about open enrollment remain under the control of the Nashua Board of Education, rather than default into the broader state authority.

Ms. Bishop moved, seconded by Ms. Giglio, to approve the REVISED Units E (SLI) and F (FEC) Collective Bargaining Agreement for 2025-2028.

Ms. De Gray explained the changes in medical insurance benefits to ensure fairness for employees.

Motion passes 7-0.

PRESENTATION – Facilities Master Plan

Lisa Sawin and Jamie Ouellette presented the Facilities Master Plan. Their presentation included an overview, decision-making criteria, options considered, community feedback, and next steps. Lengthy discussion and questions followed. The full presentation is attached to the agenda on the district website.

OLD BUSINESS

PUBLIC COMMENT

Alex Homola, 6 Ayer St., shared feedback on tonight's presentation and announced a couple school events. Susan Elberger, 11 Birch Hill Dr., talked about school funding and shared feedback on tonight's presentation.

BOARD MEMBER COMMENTS

Ms. Giglio: Glad to be back.

Mr. Johnson: Excited for Grease. Thanked Harriman for tonight's presentation, lots of options and things to look at and consider.

Ms. Lewis: Great to hear everyone's questions and answers. Black History Month – a time to reflect not only on history, but on progress, possibility and the work still ahead. Super Bowl halftime show was a great time for us to honor Hispanic and Latino traditions, and we were reminded by Benito that together, we are America. Students who organized last week's protest – showed a lot of courage and that they're growing and becoming leaders. Quoted Maya Angelou.

Mr. Salvi: Learning a lot. See this project is a huge project, lots of decisions, which requires lots of brainstorming. We all need to come together to come up with a solution which is agreeable to not all of us, but most of us. We should respect whatever decision is made because we have gone through the process and various options and we have given everyone a chance to speak.

Ms. Lopez: Glad to be here, glad Ms. Giglio's back, looking forward to participating by phone next week while away on work trip. Quoted Barack Obama.

Ms. Lamphier: Proud of our students and the walkout they set up. Very well done which was not the case in some districts. We had people who were actually willing to listen to what the students wanted to do, what it was they were trying to say. If they build this ICE detention facility in Merrimack, it's in between Manchester and Nashua, and we are the two most diverse cities in the state, and so if they come to get people, they're going to come here, and I don't want that to happen. Hope that everyone else joins the students to stand up and say that that's not acceptable.

Ms. Bishop: Nervous coming here for this (facility master plan) discussion; didn't know what to expect but thinks it went really well. Our board works well together, even though we may disagree, we come to it from a respectful and positive place. I think that we do a really good job reaching out to administration to ask questions, to get the best information we can before making a decision. Really impressed with our district, with the presentations that we put together, and the community buy-in that we have.

Ms. Giglio moved, seconded by Ms. Lopez, to adjourn. So voted by roll call at 9:09 pm.

Submitted by Gail Porter