
**BOARD OF EDUCATION
MONDAY, SEPTEMBER 28, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Monday, September 28, 2026. Ms. Bishop called the meeting to order at 6:02 pm and asked Ms. Raymond to read the opening statement and Ms. Lamphier to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, Ms. Lopez, Ms. Bishop

Also Present: Dr. Andrade, Dr. Scarpati, Mr. O'Rourke, Ms. De Gray, Ms. Lesser

Also Present: Members of the Public, Channel 99 Videographer

Student Representatives Saanvi Praturu (South) and Alia Saad (North) – arrived 7:00 pm

CONSENT AGENDA

Ms. Raymond moved, seconded by Ms. Prinn, to approve the Consent Agenda. Motion passes 8-0.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

Presentation: Summer Programming

- Dr. Scarpati and Ms. Lesser presented the summer 2026 offerings that served more than 1,000 students, including ESY, Power Scholars, Blast Off to Kindergarten, ELL programming, secondary credit and competency recovery, and driver education.
- ESY served 290 students over 12 days; Power Scholars (grades 1-6) served 245 students over 20 days; Blast Off served 97 rising kindergarteners; elementary and secondary ELL programs served 125 and 50 students, respectively.
- High school programs recovered 235 credits, with students earning credits and 63 completing competency recovery. Driver education served 49 students and maintained a waitlist. This year, 113 students were awarded an adult education diploma as opposed to a standard or core or high school equivalency.
- Board asked questions regarding funding vehicle for the summer programs.
- The board discussed a possible summer college-application preparation program. Dr. Andrade said it would require a needs assessment and interest inventory if federal funding were used.

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

Gary Hoffman, NTU President, Nashua

Michelle Mills, Ledge Street Elementary School, Nashua

- Mr. Hoffman and Ms. Mills supported approval of the Ledge Street Elementary School playground project.
- Mr. Hoffman requested a public hearing regarding HB 1300 and clearer information about its implications.

SUPERINTENDENT'S COMMENTS

- Dr. Andrade reported strong engagement with district social media and the new district stories webpage.
- Updates covered the McCarthy Middle School design award and the community and strategic-priority survey.

- The battle of the bridge is underway with South currently leading. There are still a few more events. This community and school pride event highlights that although we are two schools, we are one Nashua.
- Finally, Dr. Andrade strongly encouraged families, staff, students, and community members to complete our community and strategic priority survey. As of today, 635 responses have been received, which is a strong start. We need to hear from many more voices across Nashua. This is an important opportunity to help shape the future of the Nashua School District.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

- Members encouraged the public to fill out the strategic priority survey.

STUDENT REPRESENTATIVE COMMENTS

- There are still a few events left for the battle of the bridge.

COMMITTEE ON BUDGET

COMMITTEE ON FINANCE AND OPERATIONS

The city has earmarked \$247,147.20 from the Nash casino donation to the Ledge Street School playground fund. The District and Ledge Street School are very grateful to the board of aldermen and to the Mayor. The Ledge Street PTO also raised \$25,000 to be used to build a walkway around the outside of the playground, lighting, and to complete the fencing around the playground.

Ms. Lamphier moved, seconded by Ms. Lopez, to approve a contract with M.E. O'Brien & Sons, Inc. of Medway, Massachusetts, to provide the Ledge Street Elementary playground equipment and rubber surfacing in the amount of \$247,147.20. Funding is from account 91.1001.994600-081100-0000 account (City Hall). Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Lopez, to approve the contract with Beacon Communication Services for staffing of 1.0 SLP and 1.8 SLPA for the 2026-2027 school year at a cost not to exceed \$368,943.75 Funding to be charged to the Operating Budget under Contracted Services. Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the contract with Reach the Top Tutoring for hourly tutoring services for the 2026-2027 school year at a cost not to exceed \$85,000.00 Funding to be charged to the Operating Budget under Out-of-District Budget. Motion passes 8-0.

Ms. Raymond asked for clarification of the two services from Boothby Therapy. Mr. Beer explained that assistive technology is the broader category. AAC devices are a form of assistive technology. This contract includes not only the provision of the services but also evaluations for student needs in these areas. Assistive technology is so broad that it may include low tech or other devices. But AAC are typically handheld, portable devices that a child uses to assist them with communication one way or another, they look different, and the configuration may be very different for each child.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the contract with Boothby Therapy Services for Alternative Augmentative Communication (AAC) and Assistive Technology (AT) contracted services for the 2026-2027 school year, at a cost not to exceed \$44,640.00. Funding will be charged to the Operating Budget under Contract Services. Motion passes 8-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to accept the FY26 MM280 report of expenses over \$10K. Motion passes 8-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the FY27 August Transfer Report. Motion passes 8-0.

COMMITTEE ON POLICY

- The policy JICK includes revised bullying definitions, expanded cyberbullying coverage, developmental and disability considerations, and reporting requirements.
- The state has asked us to waive the 2nd reading and approve JICK at the first reading.
- Staff will create a fillable PDF for administrators to document bullying investigations and electronically submit completed reports.
- Mr. O'Rourke will collect information from principals and school counselors on where the student safety and violence prevention policy is addressed in curriculum and programs, then compile and publish the required district report or website link by December 15, 2026.
- The District will then submit the completed bullying-policy integration report or link to the required state officials and the Board of Education by the statutory January 27, 2027 deadline.

Ms. Raymond moved, seconded by Mr. Johnson, to waive the 2nd reading and approve Policy JICK, Student Safety and Violence Prevention – Bullying. Motion passes 8-0.

- Ms. Raymond reviewed all the policies on the agenda for first reading, i.e., ACD - Religious Neutrality & Religious Accommodations, AD - Philosophy of the School District, GBAM - Accommodation of Pregnancy, Childbirth, Pediatric Infant Care and Other Related Conditions, and GCCBC - Family and Medical Leave Act
- Board members want additional input on policy ACD. The Policy committee will send ACD back to the committee for additional discussion on November 9th.

COMMITTEE ON HUMAN RESOURCES

NEW BUSINESS

Ms. Raymond moved, seconded by Ms. Lopez, to approve the September 28, 2026 Personnel Recommendations. Motion passes 8-0.

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY/NOTES	EFFECTIVE
Nomination	Gillon, Jordyn	Social Studies	PMS	BA	0	\$49,000	2026-2027 school year

- Jason Guerette, AFSCME Local 365 President, worked with the district in crafting the MOU's language in support of the district's crowd management position. This position is required by the City of Nashua for the safety and control of events held at our facilities with more than 250 attendees. The union worked on the methodology for filling those positions.
- Earlier this year, the board approved policy KF - community use of school facilities policy. One of the changes was that the city required crowd managers when for events with over 250 attendees. It is

also important that renters obtain the permits needed from the city which allow the safe use of our buildings for community events.

Ms. Raymond moved, seconded by Ms. Bishop, to approve the Memorandum of Understanding between AFSCME Local 365, Council 93 and the Nashua School District, "Staffing and Assignment of Crowd Manger Positions". Motion passes 8-0.

UNFINISHED BUSINESS

LIAISON REPORTS

PUBLIC COMMENT

Gary Hoffman, NTU President, Nashua

I would you know encourage administration to recommend to the principals to devote some faculty meeting time to discussing this new policy JICK, the changes and how it might impact them because I can see this leading to a many more bullying reports.

BOARD MEMBER COMMENTS

- Board members shared good news surrounding school open houses, working with students on sports banners, school athletics, business partnerships and student internships, responsible-gaming, community updates and Roberts Rules of Order.

Ms. Prinn moved, seconded by Ms. Lopez, to adjourn. So voted at 7:40 pm.

Submitted by Tara C. Kinsella