
**POLICY COMMITTEE MEETING
TUESDAY, MAY 19, 2026
NHS NORTH BOARD ROOM**

A meeting of the Policy Committee was held at NHS North on Tuesday, May 19, 2026.
Ms. Raymond called the meeting to order at 6:00 pm.

Present: Ms. Raymond, Mr. Johnson, Ms. Lamphier (6:05)

Also Present: Mr. Poska

Also Present: Members of the Public, Channel 22 Videographer

Policy ECA District Security

- Ms. Raymond mentions that Mr. Poska had Chris Lessard review and provide input on the policy to make sure that it reflects both best practice and current practice.
- Ms. Raymond and Mr. Poska discuss the elimination of portable classrooms and references to cameras on buses.
- Ms. Raymond and Mr. Poska discuss the historical context of the policy, which was written in 2010 when there were many portable classrooms.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy ECA District Security and move to the full board. Motion passes 3-0.

Policy ECA-R District Security

- This policy was also reviewed by Mr. Lessard and he provided updates.
- The district no longer used portable classrooms for students and busing will be addressed in a different policy.
- Ms. Raymond explains the role of the superintendent in developing a plan and the responsibilities of building principals.
- The importance of clear procedures for visitors and substitute teachers was discussed.
- Ms. Raymond and Mr. Poska discuss the importance of having a designated person to monitor doors during events.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy ECA-R District Security Procedures and move to the full board. Motion passes 3-0.

Policy ECAF Use of Cameras on School Buses

- Ms. Raymond discussed the updates to the policy, including compliance with new laws on audio and video.
- She explained the purpose of the policy and the updates since 2017.
- Ms. Lamphier asks about the process for viewing video footage and the involvement of First Student.
- Limitations on accessing video footage for disciplinary purposes were discussed.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve policy ECAF Use of Cameras on School Buses and move to the full board. Motion passes 3-0.

Policy EI Risk Management

- This policy includes updates taken from various districts and the School Boards Association.
- Ms. Raymond questions the threshold for board involvement in litigation, which is set at \$25,000.
- The importance of the board being informed about significant settlements was discussed.
- Heather Raymond suggests that the superintendent should work with the CFO on the annual risk management audit report.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy EI Risk Management and move to the full board. Motion passes 3-0.

Policy EIE School District Employee and School Board Member Indemnification

- Mr. Poska explains that when this policy was created, there was no policy EI.
- Policy EI now contains what was in policy EIE.
- The necessity of legal references in policy EI was questioned.
- Mr. Poska will research and report back. If needed, references can be added without the policy returning to committee as it would be similar to a formatting change.

Ms. Raymond moved, seconded by Mr. Johnson, to RESCIND policy EIE School District Employee and School Board Member Indemnification and move to the full board. Motion passes 3-0.

Policy GCI Professional Development

- This policy has not been reviewed since 2017.
- Ms. Lamphier emphasized the importance of having a policy for professional development.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve policy GCI Professional Development and move to the full board. Motion passes 3-0.

Policy JH Student Attendance

- Mr. Johnson and Ms. Raymond discuss the need for clear policies on excused and unexcused absences.
- Ms. Lamphier expresses concerns about the flexibility of principals in determining excused absences.
- Ms. Raymond and Mr. Poska discuss the importance of interventions and documentation in addressing attendance issues.

Ms. Raymond moved, seconded by Ms. Lamphier, to approve policy JH Student Attendance as amended and move to the full board. Motion passes 3-0.

Policy JH-R Student Attendance Procedure

- The contents of policy JH-R are now included in JH.
- Ms. Raymond and Mr. Poska discuss the need for clear policies on early dismissal and family obligations.

Ms. Raymond moved, seconded by Mr. Johnson, to RESCIND JH-R Student Attendance Procedure and move to the full board. Motion passes 3-0.

Policy JHA Attendance Intervention Protocol

- Policy JHA outlines the district's actions for students with excessive absences.
- The effectiveness of behavioral contracts and the need for clear interventions were discussed.
- Ms. Lamphier and Mr. Johnson express concerns about the timeline for interventions and the impact on teachers.
- The committee discussed the importance of documenting efforts to address attendance issues.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy JHA Attendance Intervention Protocol and move to the full board as amended. Motion passes 3-0.

Committee members discussed establishing a CPAC committee – what it would look like, who should be involved, a possible liaison, and a future workshop. Mr. Poska emphasized the importance of having representation from the special education department such as Dr. Vicente.

Mr. Poska mentioned updates needed to the facilities rental policy regarding multiple groups requesting use of the same field.

Committee members discussed planning for the June meeting and whether to continue current items or begin fresh in July with new administrative staff. Outstanding items still in the queue, including policy KF, require additional discussion. The committee tentatively agreed to meet on June 16th. Ms. Raymond and Mr. Poska planned to meet further to finalize the list of items moving forward.

Ms. Raymond moved, seconded by Mr. Johnson, to adjourn at 7:28 pm. Motion passes 3-0.

Submitted by Gail Porter