
**BOARD OF EDUCATION
TUESDAY, OCTOBER 13, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Tuesday, October 13, 2026. Ms. Bishop called the meeting to order at 6:04 pm and asked Ms. Raymond to read the opening statement and Mr. Johnson to lead the Pledge of Allegiance.

Present: Ms. Giglio, Ms. Prinn (6:24 pm arrival), Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, and Ms. Bishop

Also Present: Dr. Andrade, Dr. Scarpatti, Mr. O'Rourke

Also Present: Members of the Public, Channel 99 Videographer

CONSENT AGENDA

Ms. Giglio moved, seconded by Ms. Raymond, to approve the Consent Agenda. Motion passes 7-0.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

None

SUPERINTENDENT'S COMMENTS

- District leadership work includes developing a portrait of a Nashua leader, exploring participation in the 603 Literacy Initiative, and continuing responsible AI implementation.
- The superintendent will review Youth Risk Behavior Survey results from both high schools with their leadership teams and the Greater Nashville Prevention Coalition.
- Facility master plan milestones discussed: Harriman presentation on October 21, 2026, public hearing on October 28, 2026 and a board vote date (to be determined).

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

- Ms. Lamphier wanted the public to know that the board doesn't know about issue unless you reach out to them.
- Ms. Raymond mentioned that she could not find the survey on our website. Dr. Andrade said he would check on that and make sure it was available for everyone.

STUDENT REPRESENTATIVE COMMENTS

COMMITTEE ON BUDGET

COMMITTEE ON FINANCE AND OPERATIONS

COMMITTEE ON POLICY

- Policy AD was updated to align the district's philosophy, mission, and core values with the strategic plan and PRIDE practices.

Ms. Raymond moved, seconded by Mr. Johnson, to approve policy AD – Philosophy of the School District. Motion passes 7-0.

- With the adoption of policy GBAM, pregnancy, childbirth, pediatric infant care, and related-condition protections will be accessible under district policy. Members discussed overlapping contract language and keeping policies current with state law.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy GBAM – Accommodation of Pregnancy, Childbirth, Pediatric Infant Care and Other Related Conditions. Motion passes 7-0.

- Policy GCCBC, Family and Medical Leave Act, was reviewed with no substantive revisions, and updated with a 2026 review-date.

Ms. Raymond moved, seconded by Mr. Johnson, to approve Policy GCCBC – Family and Medical Leave Act. Motion passes 7-0.

The October policy meeting is scheduled for October 20, including a discussion of special education policy recommendations from Dr. Vicente, Director of Special Education.

COMMITTEE ON HUMAN RESOURCES

UNFINISHED BUSINESS

NEW BUSINESS

- Personnel Recommendations: Administration explained that positions hired after October 1 are designated continuing substitute positions under the contract; these positions will be reposted in spring, and service credit will count as a full year.

Ms. Giglio moved, seconded by Ms. Lewis, to approve the October 13, 2026 Personnel Recommendations. Motion passes 7-0.

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY/NOTES	EFFECTIVE
Nomination	Bauer, Gianna	Math	NHSS	BA	0	\$49,000	2026-2027 school year
Nomination Cont. Sub.	Duncklee, Lisa	Kindergarten	NS	MA	20	\$93,523	2026-2027 school year
Nomination Cont. Sub.	Millett, Amy	Spec. Ed.	MD	MA	20	\$93,523	2026-2027 school year

LIAISON REPORTS

PUBLIC COMMENT

BOARD MEMBER COMMENTS

Conversations were held on the scheduling of all meetings regarding the Facility Master Plan.

Ms. Giglio moved, seconded by Ms. Prinn, to adjourn. So voted at 6:29 pm.

Submitted by Tara C. Kinsella