
**BOARD OF EDUCATION
MONDAY, MARCH 30, 2026
NHS NORTH BOARD ROOM**

A meeting of the Board of Education was held at NHS North on Monday, March 30, 2026. Ms. Bishop called the meeting to order at 6:00 pm and asked Ms. Raymond to read the opening statement and Ms. Giglio to lead the Pledge of Allegiance.

Present: Ms. Prinn, Mr. Johnson, Ms. Raymond, Ms. Lewis, Mr. Salvi, Ms. Lamphier, Ms. Lopez, Ms. Bishop

Also Present: Dr. Andrade, Mr. Poska, Dr. Scarpati, Ms. De Gray

Also Present: Members of the Public, Channel 99 Videographer
Student Representative Saanvi Praturu (South)

RECOGNITION/PRESENTATION

In honor of Celebrate Music in Our Schools Month, members of the Nashua High School South Chorus performed the National Anthem.

Curriculum Showcase: Math Empowered

- Dr. Scarpati provided background on the partnership, highlighting its impact on professional development and instructional support.
- Chelsea Carolyn and Beth Wheeler from Math Empowered introduced themselves and explained their goal of empowering every student as a mathematician.
- They engaged the audience in a discussion about noticing and wondering, using diagram after which participants share their observations, highlighting the importance of team building and learning growth.
- The presentation included the evolution of teaching methods, the "daring problem solvers" routine, the benefits of using games and sorts to engage students and improve their understanding of math concepts, and the use of concrete tools like linking cubes, fraction tiles, and number lines.
- There was discussion on teacher and student engagement as well as the ongoing evaluation and data collection to measure the impact of the new methods on student understanding and engagement.
- Question/answers followed.

CONSENT AGENDA

Ms. Raymond moved, seconded by Ms. Prinn, to approve the Consent Agenda. Motion passes 8-0.

ITEMS REMOVED FROM CONSENT AGENDA

COMMUNICATIONS OUTSIDE THE CONSENT AGENDA

PUBLIC QUESTION/COMMENT PERIOD LIMITED TO ITEMS ON THIS AGENDA

SUPERINTENDENT'S COMMENTS

Dr. Andrade addressed the board. The district has officially submitted its proposed FY27 budget to the City of Nashua following extensive planning and collaboration. Appreciation was expressed for the administrative team and Board of Education for their contributions throughout the budget development process.

Broad Street Elementary teacher Lisa Drew is currently ranked first in her group for the 2026 America's Favorite Teacher contest. If she advances, Broad Street may host a special assembly featuring Bill Nye.

Dr. Andrade shared a message of appreciation from Steve Klein of the Nashua Family Network for the Welcome Center's support during the recent family learning workshop. Special recognition was given to Dora Vargas of the Welcome Center for assisting families with student enrollment. Positive feedback was received, particularly from families with younger children.

Spring sports began this week. Participation includes 340 student athletes at Nashua North and 373 at Nashua South with track and field being the largest sport at both schools.

The district is monitoring concerns regarding a potential national bus driver strike. At this time, there are no changes to transportation services. The district continues to work in good faith with all parties and has no confirmed timeline for any possible disruption.

BOARD RESPONSE TO SUPERINTENDENT'S COMMENTS

Ms. Prinn: Thank you for all the updates, would like to go when Bill Nye comes.

Mr. Johnson: Looking forward to good weather and good sports.

Ms. Lewis: Thank you, exciting day of tryouts, looking forward to spring season.

Ms. Salvi: Surprised with track details, thought football would be big.

Ms. Lamphier: Thanks for the updates and giving an update on transportation; was kind of worried about that.

Ms. Lopez: March is Social Work Month, thanked district social workers, counselors, guidance counselors.

Happy Spring, excited there are 85 days of school left, minus April vacation, looking forward to it.

Ms. Raymond: Thank you for the updates, asked about budget dates that weren't in eNews and asked that they get posted.

Ms. Bishop: Surprised the dates are so far out when we were asked to get our budget in so early.

STUDENT REPRESENTATIVE COMMENTS

Saanvi Praturu: Excited about spring sports and warm weather.

COMMITTEE ON BUDGET

COMMITTEE ON FINANCE AND OPERATIONS

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the three-year contract with CPTE for Athletic Training services at Nashua HS North and South. The cost of the contract is \$120,000 year 1 reflecting no increase over the current year, then \$124,200 year 2, and \$128,550 year 3. These costs will be charged to the Athletic Department's Contract Services lines of the operating budget (91.1.03 1408 53628 and 91.1.04 1408 53628). Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the Special Education Contract with Phaxis ASL Interpreter for the remainder of the 2025-26 school year in an amount not to exceed \$34,500 under their corresponding account. Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the FY26 January and February Transfer Reports. Motion passes 8-0.

COMMITTEE ON POLICY

Ms. Lamphier explained the first reading/second reading process and then summarized several policies that are on the agenda for a first reading. There were no second readings.

COMMITTEE ON CURRICULUM AND EVALUATION

COMMITTEE ON BUDGET

COMMITTEE ON HUMAN RESOURCES

UNFINISHED BUSINESS

NEW BUSINESS

Ms. Bishop moved, seconded by Ms. Prinn, to approve the Personnel Recommendations of March 30, 2026. Motion passes 8-0.

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY/ NOTES	EFFECTIVE
LOA	Rader, Rachel	LMS	MD				thru end of 2025-2026 school year
LOA	Worthen, Cassandra	Grade 1	LG				thru end of 2025-2026 school year
Nomination	McAvoy, Molly	Grade 2 Cont. Sub	MP	BA	2	\$49,550	3/9/2026
Resignation	Doig, James	SpEd	SH				end of 2025-2026 school year
Resignation	Fulton, Cherrie	Dir. of Title I	DW				end of 2025-2026 school year
Resignation	Jordan, Abbie	Grade 5	CH				end of 2025-2026 school year
Resignation	Lavoie, Charlene	SpEd	NHSN				end of 2025-2026 school year
Resignation	Mack, Susan	Grade 7 Science	FMS				end of 2025-2026 school year
Resignation	Mainey, Jill	Reading Spec.	NS				end of 2025-2026 school year
Resignation	Novelli, Katherine	Grade 5	CR				end of 2025-2026 school year
Resignation	Powers Algozzine, Annemarie	English	BW				end of 2025-2026 school year
Resignation	Riley, Catherine	LMS	NHSS				end of 2025-2026 school year

Resignation	Rodriguez, Greg	Technology Director	DW				6/30/2026
Resignation	Rynerson, Deane	Librarian	CR				end of 2025-2026 school year
Resignation	Velasquez-Ermatinger, Alma	SLP	LG				end of 2025-2026 school year
Resignation	Velavan, Buvaneswari	Grade 7 Science	FMS				

Ms. Raymond moved, seconded by Ms. Bishop, to approve the memorandum of understanding between the Nashua School District and the Child Advocacy Center of Hillsborough to provide communication and coordination among community stakeholders. Motion passes 8-0.

Ms. Lamphier moved, seconded by Mr. Salvi, to approve the Nashua School District Professional Development Master Plan for 2026-2031 and authorize its submission to the NH Department of Education for approval.

Dr. Scarpati answered questions and explained the changes to the plan, including a return to an hours-based professional development system and the inclusion of new teacher evaluation systems. She also highlighted the benefits of the new plan, such as flexibility for teachers with multiple certifications and the alignment with best practices. The plan will be submitted to the Department of Education for approval and rolled out to staff in the spring.

Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Raymond, to approve the contract with IntraSystems of Bedford, New Hampshire for the Renewal Licenses for APs, Switches & Firewalls in an amount not to exceed \$136,562.90. Account 91.1.992225 71228.

Dr. Andrade answered questions regarding the bidding process and explained the need for a winning bid by April 1 for E-Rate reimbursement.

Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Raymond, to approve the contract with IntraSystems of Bedford, New Hampshire for the Network Core Switch at Nashua High School South in an amount not to exceed \$119,649.60. Account 91.1.992225 53628. Motion passes 8-0.

Ms. Lamphier moved, seconded by Ms. Lewis, to approve the contract with IntraSystems of Bedford, New Hampshire for the Core Switch Upgrade Project (5 Schools) in an amount not to exceed \$42,572.19. Account 91.1.992225 53628. Motion passes 8-0.

Ms. Bishop moved, seconded by Ms. Lewis, to approve the collective bargaining agreement with the Nashua Association of School Principals for 2026-2030.

Ms. De Gray provided a high-level overview of the agreement, including salary increases and education reimbursement. Dr. Andrade thanked the negotiating teams for their efforts and supports the contract

Motion passes 8-0.

LIAISON REPORTS

Ms. Lewis reported on JSSBC. We finished up buildings and returned money, saved on a lot of projects, doing good, all complete now. Ms. De Gray added that she understands money is being returned and will bring that to the next Finance & Ops meeting. Will do a reconciliation against our spreadsheet and what JSSBC has and will share that in April.

Ms. Bishop talked about the committee to review sealed non-public minutes. The process has not yet started. Ms. Kinsella will guide the committee as to which minutes to review and they'll be reviewed in non-public, possible at district office.

Ms. Bishop added that there is an upcoming secretarial negotiations meeting on April 7th and confirmed that Mr. Salvi will be able to attend.

Ms. Bishop reported on Ed Council. Updates about cell phone policies, concerns for the five-day schedule, five-period schedule, and a couple other like housekeeping type issues.

PUBLIC COMMENT

Chesley Marvin, 10 Marian Ln., spoke about the cost of busing and asked about the district buying their own fleet.

Ms. De Gray responded.

BOARD MEMBER COMMENTS

Ms. Bishop read Ms. Giglio's comments: The Honorable Gloria J. Timmons High School senior scholarships established by the Greater Nashua NAACP have started for this year. Anybody who is a senior who is going on to either college or trade school, if they are interested in applying for the Gloria Timmons scholarship, they can go to nashuanaacp.org to get all of the information.

Ms. Prinn moved, seconded by Ms. Lopez, to adjourn. So voted by roll call at 7:54 pm.

Submitted by Gail Porter