
**HUMAN RESOURCES COMMITTEE MEETING
MONDAY, SEPTEMBER 14, 2026
NHS NORTH BOARD ROOM**

A meeting of the Human Resources Committee was held at NHS North on Monday, September 14, 2026. Ms. Giglio called the meeting to order at 5:54 pm.

Present: Ms. Giglio, Ms. Raymond, Ms. Lewis, and Ms. Lopez

Also Present: Channel 99 Videographer, Mr. Bowse, Dr. Andrade, Dr. Scarpati, and Mr. O'Rourke

HR Update

- The district reported 63 openings: 11 teachers, 3 school psychologists, 2 speech-language pathologists, 15 behavior technicians, 36 paraprofessionals, 14 food service positions, 11 facilities operations positions, 8 crossing guards, 4 administrative positions, and 2 secretaries.
- Elementary vacancies include eight positions: one fifth-grade position at Birch Hill, one kindergarten position at New Searles, four intensive-needs special education positions, and two other special education positions at Amherst Street and Main Dunstable.
- High school vacancies include two special education positions and one math position. Current math teachers are covering the math opening.
- A Pennichuck secretary accepted an offer, reducing the secretary vacancies from three to two.

Interim Coverage

- Contractors cover the intensive-needs special education positions, while behavior specialists temporarily backfill three of the four positions.
- Existing special education staff are covering vacancies at Amherst Street and Main Dunstable and handling related IEP responsibilities.
- Food service staffing is redistributed among schools as needed. The exact breakdown of the 14 vacancies was not available.
- Paraprofessional coverage remains somewhat below full staffing, although the 36 openings do not represent 36 contractors.
- Recruitment continues through **Ed Jobs New Hampshire**, **Top School Jobs**, **K-12 Jobs**, **Handshake**, and **SchoolSpring**.

Personnel Recommendations

ACTION	NAME	POSITION	SCHOOL	DEGREE	STEP	SALARY/NOTES	EFFECTIVE
Nomination	Allen, Bailey	IN SpEd	MMS	BA+30	1	\$52,403	2026-2027 school year
Nomination	Murphy, Kate <i>CS to Permanent</i>	PE/Health	PMS	BA	3	\$50,913	2026-2027 school year
Nomination	Reardon, Abigail	Grade 1	MTP	BA	1	\$50,348	2026-2027 school year
Retirement	Perry, Victoria	SpEd	PMS				Effective August 31, 2026

***Ms. Raymond moved, seconded by Ms. Lewis, to approve the Personnel Recommendations dated 9-14-26.
Motion passes 3-0.***

Ms. Lewis moved, seconded by Ms. Giglio, to adjourn at 6:04 pm. Motion passes 3-0.

Submitted by Tara C. Kinsella