

CITY OF NASHUA
BOARD OF FIRE COMMISSION
REGULAR MEETING MINUTES
WEDNESDAY, SEPTEMBER 2, 2026

THE MEETING CAME TO ORDER AT 17:32 PM

MEMBERS PRESENT:

Kevin Burgess
Thomas Kelly
Gary Lambert
Mary Ann Melizzi-Golja
John Steere

MEMBERS NOT PRESENT:

STAFF PRESENT:

Chief Steve M. Buxton
Assistant Chief Eric A. Tremblay
Assistant Chief Adam M. Pouliot
Business Manager Karen M. Conde
Local 789 President Cy Hebert

STAFF NOT PRESENT:

OTHERS PRESENT:

All stood as Commissioner Steere led the Pledge of Allegiance.
A Moment of Silence was held for all those lost in the fire service.

PUBLIC COMMENT (RE: NFR AGENDA ITEMS)

N/A

CONSENT AGENDA:

Minutes:

26 78 July 01, 2026 Regular Meeting Minutes

Reports:

26 79 Departmental Detail Expenditures Report
26 80 Accidental/Damage Report (2)

Communications:

26 81 From: Amherst Fire & EMS
Re: Thank You

26 82 From: Alderwoman Paula Johnson
Re: Gratitude

26 78 thru 26 82 Approval of Consent Agenda Items

Motion by Commissioner Kelly to accept and place on file, as presented, the Consent Agenda items

Seconded by Commissioner Lambert

MOTION CARRIED

REGULAR AGENDA

Staff Reports:

26 83 A Chief Buxton

Chief Buxton expressed that he can address any questions regarding his submitted report and discussed the following:

- Budgets
 - FY26 closed out with minimal remaining
 - FY27 tracking as expected
- Update on e-mail and Shared File for Commission in process
 - Fire Department Calendar will still be accessed through Outlook
- Deputy Telgen Claim Update
 - Deputy Telgen's appeal was denied.
 - Ashley Telgen met with the governor and will meet with NH Retirement Board Thursday, 09/03/2026
- Reserve Ladder 5 and Reserve Engine 1 to be sold.
 - Working with Purchasing on this.
- There have been multiple fires this summer
- 09/11 Fundraiser at Lost Cowboy on Sunday, 09/06/2026.
- Memorial Sunday will be October 4, 2026 at 10:00am.

Motion by Commissioner Steere to accept Item 26 83 A, Chief Buxton's August/September commission report, as presented and submitted, and place on file.

Seconded by Commissioner Kelly

MOTION CARRIED

26 83 B Assistant Chief Tremblay

Assistant Chief Tremblay expressed that he can address any questions regarding his submitted report and discussed the following:

- It has been a busy summer with significant events
- The new Engine 1 is in service.
- Captain Perault and Director of OEM Emily Martuscello took delivery of New Meters for the HazMat Team.

Motion by Commissioner Lambert to accept Item 26 83 B Assistant Chief Tremblay's August/September commission report, as presented and submitted, and place on file.

Seconded by Commissioner Steere

MOTION CARRIED

26 72 C Assistant Chief Pouliot

Assistant Chief Pouliot expressed that he can address any questions regarding his submitted report and discussed the following:

- Oral report
- Roof repairs have begun
 - Lake Street
 - Discovered rot and missing flashing
 - Other issues discovered
 - Rot repair being done
 - Fire Alarm will be next.
 - Then Spit Brook Road/S3
 - Hopefully they will all be done before the snow.
- Application period for new firefighters closes 09/07.
 - So far there have been about 65 applications
- 2nd Annual Summer Nashua Fire Camp was a great success.

Motion by Commissioner Kelly to accept Item 26 83 C Assistant Chief Pouliot's August/September oral commission report, as presented, and place on file.

Seconded by Commissioner Lambert

MOTION CARRIED

Discussion:

26 84 Local 789

Local 789 President Cy Hebert discussed the following:

- The relationship Local 789 has with management is excellent.
 - It continues to go well and resolutions are found.
 - Local 789 is very happy with the collaboration.
- Frustrated with the Workers Compensation issues
 - Concerned about the Telgen claim but working to find solutions.
- A discussion regarding Worker Compensation cases related to employment related cancer took place.
-

Motion by Commissioner Kelly to accept Item 26 84, as presented and placed on file.

Seconded by Commissioner Steere

MOTION CARRIED

Old Business:

25 15 Board of Fire Commission By-Laws

- Draft was presented by Commissioner Melizzi-Golja for review and discussion at the October 7, 2026 meeting.

New Business:

N/A

Personnel:

N/A

Remarks by Fire Commissioners

Commissioner Melzzi-Golja wanted to thank NFR and the Fire Marshal's Office Division for their participation in Nashua Goes Back to School. It was held at Holman Stadium this year with over 1,700 participants.

- 25th Anniversary of 09/11/2001
 - Commission Melizzi-Golja stated that with the 25th Anniversary of 09/11 coming up, we should remember the firefighters, police and citizens who lost their lives.
 - Chief Buxton stated that the VFW is the point contact for the ceremony. Services will be at Station 4.

Public Comment

- Superintendent of Fire Alarm Kyle Ball thanked the commission for their support and presented them with Challenge Coins

Date, Time and Location of Next BOFC Meeting:

- Wednesday ~ October 7, 2026 ~ 5:30 pm ~ 177 Lake Street Training Classroom

Date, Time and Location of other Events

- Sunday ~ September 06, 2026 ~ 10:00am ~ Tunnels to Towers fundraiser ~ at Lost Cowboy
- Friday ~ September 11, 2026 ~ 25th Anniversary of 09/11/2001 ~ 70 East Hollis Street
- Sunday ~ October 04, 2026 ~ 10:00am ~ Memorial Sunday ~ at Firemen's Memorial at the intersection of Manchester and Concord Streets

Adjourn

Motion by Commissioner Lambert to adjourn the meeting at 18:08 PM

Seconded by Commissioner Steere

MOTION CARRIED