

WALTHAM SCHOOL COMMITTEE
Waltham, Massachusetts

JAMES J. CANNON LECTURE HALL
DOCKET

617 LEXINGTON STREET
FEBRUARY 4, 2026

ADDENDUM

5:00 p.m.

EXECUTIVE SESSION

1. To conduct strategy sessions with respect to collective bargaining with the WEA and/or to conduct negotiations with the WEA (Possible Ratification Vote to Follow)
2. To conduct strategy sessions with respect to collective bargaining with the WSSA and/or to conduct negotiations with the WSSA
3. To conduct strategy sessions with respect to collective bargaining with the WSAA and/or to conduct negotiations with the WSAA
4. To conduct strategy sessions with respect to collective bargaining with the Waltham School MIS Technicians and/or to conduct negotiations with the Waltham School MIS Technicians
5. To conduct strategy sessions with respect to collective bargaining with the Waltham School Department Food Service Workers and/or to conduct negotiations with the Waltham School Department Food Service Workers
6. To conduct strategy sessions with respect to collective bargaining with the Waltham School Building Trades and/or to conduct negotiations with the Waltham School Building Trades
7. To conduct collective bargaining sessions to include a grievance hearing under Purpose 2 and to discuss strategy with respect to litigation under Purpose 3 if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Waltham School Administrators Association and Waltham School Committee, Grievance Dated November 4, 2025, WHS TASC Classroom Teacher Duties
8. Strategies with Respect to Negotiations with non-union personnel: ***ADDENDUM***
 - a) Waltham High School Principal - John Barnes
 - b) Waltham Valor High School Interim Principal - Linda Flueckiger
 - c) Kennedy Middle School Principal - Kevin Gildea
 - d) McDevitt Middle School Principal - Scott Lipman
 - e) Dual Language Elementary School Principal - Ricardo Dobles
 - f) FitzGerald Elementary School Principal - Jennifer Santillo
 - g) MacArthur Elementary School Principal - Kevin Kmiec
 - h) Northeast Elementary School Principal - Mary Ellen Tenaglia
 - i) Plympton Elementary School Principal - Adrienne Norris
 - j) Stanley Elementary School Principal - Jennifer Hacker
 - k) Whittemore Elementary School Principal - David Sweder

7:00 p.m.

REGULAR MEETING

1. PUBLIC INPUT
2. STUDENT COUNCIL / STUDENT INPUT
3. SCHOOL COUNCIL / PTO / SEPAC / Belpac INPUT
4. CONSENT AGENDA
 - a) Minutes from the Regular Meeting held on January 21, 2026
 - b) Retirements
 - c) Resignations
 - d) Donation from Boston Bruins Foundation to Northeast Elementary School
5. COMMUNICATIONS
 - a) Staff out of district requests for the 2026-2027 school year
6. SUPERINTENDENT'S UPDATE
 - a) Miscellaneous Personnel
 - b) Information
 - c) Monthly District Enrollment
7. CURRICULUM AND INSTRUCTION
8. UNFINISHED BUSINESS
 - a) MSBA - Waltham High School Project
 - b) Anti-Racism, Diversity, Equity and Inclusion
 - c) Dual Language School Model and the Reutilization of 617 Lexington Street
 - d) Waltham High School's Career and Technical Education (CTE) Department
 - e) Waltham Public Schools Revised Meal Charge Policy (*Second Reading*)
9. NEW BUSINESS
 - a) Possible Ratification of Memorandum of Agreement with Waltham Educators Association
10. FISCAL MATTERS
 - a) Bills on Warrant
11. AGENDA ITEMS FOR FUTURE MEETINGS

The listings of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.