

I. Call to Order

Members Present: Daniel Harris, Autumn Crabtree, Cait Hoffman, Jen Berger

City Staff Present: Angelia Aldieri, Elsie Goodrich

Guests Present:

Call to Order by: Cait Hoffman

Meeting Start Time: 6:02

Minutes Recorded by: Autumn Crabtree

II. Public Comment

No members of the public present.

III. Approve Previous Meeting Minutes

Motion by: Autumn Crabtree

Second: Daniel Harris

Decision: Approved

IV. City Council Liaison Update

Councilor Goodrich thanked the commission for moving last week's meeting due to labor day. She updated the commission on the non-union longevity bonus pay policy, supplemental training balance, substantive discussion on the board, committees, and commission structure.

V. Inclusion & Belonging Commission Update

Jen Berger reported that the commission has not met. They are short a commissioner so have not had a commissioner. Friendship festival on August 30th was a huge success with high attendance and community building.

VI. Discussion: Commission Structure

Councilor Goodrich explained the intention of this discussion and the substance of the city council discussion. The commission went through the questions outlined on the memo by Deputy Mayor Oakleaf. The commission agreed that the intent of the commissions is to add additional skillsets to City issues and for a wider range of residents to provide outside feedback on the city. Regarding what is working well, the commission said that it is fulfilling to see results, the commissioners are able to become more informed citizens, and the commissioners are able to provide new ideas to the City. Sometimes it can be difficult as there is not always a full agenda and the meetings don't always feel intentional, which leads to a lack of meaning and engagement. The commission discussed the Alternative B proposed in the memo and how that

could lead to more on the agenda and greater engagement. The commission discussed that this process is collaborative with City Council and the City governance, as we are trying to figure out how to serve each other. They discussed how the commissions could be involved outside of monthly meetings, such as mandatory attendance at city events or attendance at City Council meetings to report on the discussions the committee is having. The commissioners agreed that success is shown in concrete examples of projects they worked on being enacted and also becoming more connected to the community. Ultimately, the commission agreed with Alternative B but was concerned that things might be swept aside if the combined commissions only met quarterly. There was discussion of combining some combination of the commissions and meeting every other month.

VII. Discussion: Review Economic Development Strategic Plan

The commission agreed that it is difficult to provide substantive feedback on the Strategic Plan due to a lack of information on what objectives have been met or are being currently worked on and that more direction would be helpful. Finance Director Aldieri informed the commission that the lack of a Community Development director makes it difficult for many of the more concrete items to be achieved. The commission agreed to postpone the discussion to a future meeting.

VIII. Other Business

There was no other business.

IX. Adjourn

Motion by: Autumn Crabtree

Second: Daniel Harris Meeting

End Time: 6:54