

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

The School Committee will hold an in-person meeting with a virtual option*:

on: **Thursday, October 22, 2026**

At: 5:00 p.m. Executive Session

6:00 p.m. Open Session

Esther Howland Chamber, Worcester City Hall or virtually with link below

<https://worcesterschools.zoom.us/j/82746440670?pwd=dmp4TnIxYThBdnhkZWQ1bm1hMjFFZz09>

Also accessible by telephone, to dial in call: +1 301-715-8592 or

+1 305-224-1968; Webinar ID: 827 4644 0670

**This meeting/hearing of the Worcester School Committee will be held in-person at the location provided on this notice. Members of the public are welcome to attend this in-person meeting. Please note that while an option for remote attendance and /or participation is being provided as a courtesy to the public, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly.*

ORDER OF BUSINESS

A. General Business Items taken in Executive Session

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations (Global) – Educational Association of Worcester, Units A/B; Educational Association of Worcester, Paraeducators Unit; Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers Unit; Educational Association of Worcester, Therapy Assistants Unit; Educational Association of Worcester, Parent Liaisons Unit; and Educational Association of Worcester, ESL Tutors Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A/B.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Paraeducators Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair

so declares – Successor Contract Negotiations – United Federation of Police Officers, Inc., Local 302 on behalf of Plumbers, Steamfitters and Tradespeople.

B. Call to Order

C. Pledge of Allegiance/National Anthem: The National Anthem will be sung by Katrina St. John and Christopher Franklin from Doherty Memorial High School.

D. Roll Call

M. Student Advisory Committee Items

E. Consent Agenda

i. Approval of Minutes

Approval of Minutes of the [October 8, 2026](#) Full Committee meeting.

Approval of Minutes of the [October 13, 2026](#) Operations and Governance Meeting.

Approval of Minutes of the [October 13, 2026](#) Operations and Governance Standing Committee Meeting/Community Realignment Forum.

ii. Approval of Donations

iii. Notification of Personnel Records

- a. [New Hire Instructional Staff](#)
- b. [New Hire Non-Instructional Staff](#)
- c. [Resignations/Retirements](#)

iv. Initial filing of Recognition
Mailman

(October 22, 2026)

To recognize and congratulate, in person, Burncoat High Senior Konstantin Kibe for the 2026 Youth Community Change Maker Award at this past spring's 2026 Trans Day of Visibility. An award the state created to recognize "people whose dedication and leadership genuinely moves communities forward". He continues that activism on behalf of Trans students in our schools.

v. Notices of Interest to the District or to the Public

F. Item for Reconsideration

G. Held Items

H. Recognitions

I. Public Comment-Any member of the public may address the Committee regarding any item before them for two (2) minutes. Those speaking will state their name, their

residence, and the item on which they wish to speak for the record. Those speaking may do so in person or via remote participation. Those wishing to address the Committee in a language other than English are asked to notify the Clerk of the vCommittee in advance, so the Committee may be provided with an interpreter. Members of the Committee may not respond to the comments of the public at the meeting. [Click to view Policy BEDH-Public Comment](#)

J. Public Petition

c&p 6-14 (Sleight)

(October 22, 2026)

Public Petition Backup for c&p 6-14

A group of my 8th-grade students would like to petition the Worcester School Committee to request improvements and renovations to the bathrooms at Sullivan Middle School. The current conditions have raised significant concerns regarding student privacy, hygiene, health, and accessibility. With only one or two functioning toilets available in some bathrooms, students often experience extended wait times, resulting in missed instructional time.

Recommendation: Refer to Operations and Governance

K. Report of the Superintendent

ros 6-14 (Administration)

(October 22, 2026)

Student Assessment and Performance Data

Recommendation: Approve and file

L. Reports of the Standing Committees

1. OPERATIONS AND GOVERNANCE COMMUNITY FORUM - October 13, 2026

gb 6-72 (Administration)

(June 25, 2026)

Boundary Realignment Presentation

To consider the recommendations of the district boundary and realignment report.

Results: The report was approved and the item was held for future forums.

2. OPERATIONS AND GOVERNANCE MEETING - October 13, 2026

gb 6-99 (Administration)

(September 17, 2026)

Proposed Changes to CTE Admissions Policy

To Approve the Proposed Changes to the Career Technical Education Admissions Policy for 2026-2027

Result: By a margin of 3-0, the policy was approved and the item was filed.

gb 6-100 (Administration)

(September 17, 2026)

Proposed Changes to Middle School Pathway Exploration Policy

To Approve the Proposed Changes to the Middle School Pathway Exploration Policy for 2026-2027.

Result: By a margin of 3-0, the policy was approved and the item was filed.

N. Approval of Grants and other Finance Items

O. General Business

gb 4-114 (Motion from Member Guardiola)

(November 21, 2024)

Response from Administration for gb 4-114

Member Guardiola made a motion to receive a comprehensive report on how many teachers used or exceeded all their allotted sick time in current and continuous years, broken down by job category.

Recommendation: Hold for future updates

gb 6-77 (Mailman)

(July 16, 2026)

Response from Administration for gb 6-77

To receive an update on the City of Worcester Information Technology (IT) Department moving out of Worcester Technical High School.

Recommendation: Approve and file

gb 6-114 (Administration)

(October 22, 2026)

To authorize the district administration to enter into a five-year lease agreement for ten (10) special education buses to support vehicle replacement cycles and ensure continuous specialized transportation services.

Recommendation: Approve and file

P. Announcements

Meeting Dates:

- October 26, 2026, Operations and Governance/Realignment Forum, 6:00 p.m., Forest Grove Middle School Auditorium
- October 29, 2026, Teaching, Learning and Student Success, 5:00 p.m., 20 Irving Street, Room 410, Worcester
- November 12, 2026 Full Committee Meeting, 5:00 p.m., Esther Howland Chamber, City Hall.
- November 19, 2026 Full Committee Meeting, 5:00 p.m., Esther Howland Chamber, City Hall.
- November 16, 2026, Operations and Governance, 5:00 p.m., 20 Irving Street, Room 410.

Q. Adjournment

Kristi Turgeon, Clerk of the School Committee