CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

The School Committee will hold an in-person meeting with a virtual option*:

on: **Thursday, November 12, 2026**
At: 5:00 p.m. Executive Session
6:00 p.m. Open Session
Esther Howland Chamber, Worcester City Hall or virtually with link below
https://worcesterschools.zoom.us/j/82746440670?pwd=dmp4TnIxYThBdnhkZWQ1bm1hMjFFZz09
Also accessible by telephone, to dial in call: +1 301-715-8592 or +1 305-224-1968; Webinar ID: 827 4644 0670

**This meeting/hearing of the Worcester School Committee will be held in-person at the location provided on this notice. Members of the public are welcome to attend this in-person meeting. Please note that while an option for remote attendance and /or participation is being provided as a courtesy to the public, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly.*

ORDER OF BUSINESS

A. General Business Items taken in Executive Session

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations (Global) – Educational Association of Worcester, Units A/B; Educational Association of Worcester, Paraeducators Unit; Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers Unit; Educational Association of Worcester, Therapy Assistants Unit; Educational Association of Worcester, Parent Liaisons Unit; and Educational Association of Worcester, ESL Tutors Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A/B.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Paraeducators Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester,

Therapy Assistants Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Parent Liaisons Unit.

Executive Session pursuant to Mass. G.L. c. 30A, Section 21(a), Purpose 7 to comply with, or act under the authority of, any general or special law, including the Massachusetts Public Records Law, Mass. G.L. c. 66, Section 10, and the Massachusetts Open Meeting Law, Mass. G.L. c. 30A, Sections 22(f) and (g), relating to review of executive session minutes for meetings that occurred on October 8, 2026 and October 22, 2026.

B. Call to Order

C. Pledge of Allegiance/National Anthem: Members of the Burncoat Quadrivium Honors Choir will perform the National Anthem.

D. Roll Call

M. Student Advisory Committee Items

E. Consent Agenda

i. Approval of Minutes

Approval of Minutes of the October 21, 2026 Finance Meeting.

Approval of Minutes of the October 22, 2026 Full Committee meeting.

Approval of Minutes of the October 26, 2026 Operations and Governance Standing Committee Meeting/Community Realignment Forum.

Approval of Minutes of the October 29, 2026 Teaching, Learning, and Student Success Meeting.

ii. Approval of Donations

To consider approval of a donation of 50 coats for Coats for Kids from Umass Memorial to benefit Worcester Public Schools.

To consider approval of a donation from D'arren E Wuensch DBA A-Plus Education Services in the amount of $1500 for used books to benefit Worcester Public Schools World Language department.

To consider approval of a donation valued at $5,155.72 from NLS ReSource of various biotech supplies to benefit Worcester Technical High School.

To consider approval of a donation from D'arren E Wuensch DBA A-Plus Education Services in the amount of $5000 for used social studies books to

benefit Worcester Public Schools.

To consider approval of a donation of a covered linen cart, non-slip socks, and TED stockings from Christopher House to benefit Worcester Technical High School's Allied Health department.

To consider approval of a donation in the amount of $500 from Ballard Mack Sales & Service Inc to benefit the South High Diesel Technology program.

iii. Notification of Personnel Records
   a. New Hire Instructional Staff
   b. New Hire Non-Instructional Staff
   c. Resignations/Retirements

iv. Initial filing of Recognition

v. Notices of Interest to the District or to the Public

F. Item for Reconsideration

G. Held Items

H. Recognitions
(McCullough)
(June 4, 2026)
To recognize the outstanding achievements of the Burncoat Quadrivium Honors Choir, which was elevated into a higher competition division due to the absence of comparable schools in their category and earned a Gold Medal and third-place finish with an average score of 93/100. As a result, the choir has been invited to perform at Carnegie Hall in 2027 and 2028. The choir was also invited to perform the National Anthem at a Boston Red Sox game on July 18, 2026.

I. Public Comment-Any member of the public may address the Committee regarding any item before them for two (2) minutes. Those speaking will state their name, their residence, and the item on which they wish to speak for the record. Those speaking may do so in person or via remote participation. Those wishing to address the Committee in a language other than English are asked to notify the Clerk of the Committee in advance, so the Committee may be provided with an interpreter. Members of the Committee may not respond to the comments of the public at the meeting. Click to view Policy BEDH-Public Comment

J. Public Petition
c&p 6-14 (Sleight)
(October 22, 2026)
Public Petition Backup for c&p 6-14
A group of my 8th-grade students would like to petition the Worcester School Committee to request improvements and renovations to the bathrooms at Sullivan Middle School. The current conditions have raised significant concerns regarding

student privacy, hygiene, health, and accessibility. With only one or two functioning toilets available in some bathrooms, students often experience extended wait times, resulting in missed instructional time.
Recommendation: Refer to Operations and Governance

K. Report of the Superintendent

L. Reports of the Standing Committees

1. FINANCE COMMITTEE MEETING, October 21, 2026

gb 5-99 (Administration)
(September 14, 2025)
FY26 Budget Report and Transfers
To review the status of the FY26 Budget and make appropriate transfers as required.
Results: By a 3-0 vote, this item was approved (no transfers) and filed.

gb 6-80 (Administration)
(July 16, 2026)
FY27 Budget Report and Transfers
To review the status of the FY27 Budget and make appropriate transfers as required.
Results: By a 3-0 vote, this item was approved (no transfers) and held for further updates.

2. OPERATIONS AND GOVERNANCE MEETING - October 26, 2026

gb 6-72 (Administration)
(June 25, 2026)
Boundary Realignment Presentation
To consider the recommendations of the district boundary and realignment report.
Results: By a 2-0 vote, the item was held for future updates.

3. TEACHING, LEARNING & STUDENT SUCCESS - October 29, 2026

gb 3-253 McCullough
(November 27, 2023)
Response from Administration
To provide an update to the School Committee about the Doherty Biomedical Academy program.
Results:By a vote of 3-0, this item was approved and filed.

gb 6-12 (Mailman)
(February 5, 2026)
Response from Administration
To request an updated enrollment report, since 2023, for the Hanover Program and Goddard Scholars program, including sending schools and demographics.
Results: By a vote of 3-0, this item was held for more information/motions.

N. Approval of Grants and other Finance Items

To consider approval of DESE's Safe and Supportive Schools Continuation Grant in the amount of $9,998.

To consider approval of DESE's Intensive Assistance Grant renewal to help improve the quality of instruction in every classroom in schools that have been low-performing for at least the past five school years in the amount of $175,000.

To consider approval of 7 prior year payments in the amount of $112,501.93.

To consider approval of a prior year payment in the amount of $900 for mentorship hours worked.

To consider approval of a prior year payment in the amount of $10,800 for hours worked from the genocide grant.

To consider approval of a prior year payment in the amount of $3419.04 to a systemwide resource nurse.

To consider approval of a prior year payment in the amount of $9.17 for worked hours missed.

O. General Business

gb 6-47 (Mailman)
(May 7, 2026)
Response from Administration for gb 6-47
Request a 3–5 year analysis of students leaving the district, using a template to track trends over time. Include breakdowns by special education, English learners, grade level, and other key groups.
Recommendation: Approve and file

gb 3-269.2 (Motion from Member Alvarez)
(April 28, 2025)
Response from Administration for gb 3-269.2
To receive a list of approved applications being used by WPS.
Recommendation: File

gb 3-269.5 (Motion from Member Johnson)
(April 28, 2025)
Response from Administration for gb 3-269.5
To receive a report from the Future Ready Technology Committee to update the School Committee on their progress biannually.
Recommendation: Approve & hold for future updates

The following two items will be considered together (gb 3-269.4 and c&p 6-9.1)

gb 3-269.4 (Motion from Member Johnson)
(April 28, 2025)

Response from Administration for gb 3-269.4
To receive a report on the amount of time that Chromebooks are actually being used in the elementary classrooms, by teachers or coaches who are actually using Chromebooks in the classroom by May 2026.
Recommendation: File

c&p 6-9.1 (Motion from Member Roy)
(June 25, 2026)
To receive a report that includes data on usage of devices, how they are used, time spent with devices, and methods for communication between the administration and caregivers.
Recommendation: File

c&p 6-9 (Noelia Chafoya)
(June 25, 2026)
Response from Administration for c&p 6-9
Request that the Worcester School Committee revise the district's One-to-One (1:1) Device Program to remove student individual internet-connected devices from Pre-K through 2nd Grade classrooms and prioritize developmentally appropriate, hands-on, teacher-led learning experiences that support attention, language, social development, and foundational academic skills. This change shall not affect students who require assistive technology or accommodations through an Individualized Education Program (IEP) or Section 504 Plan, who shall continue to receive all necessary supports and services. This change shall also not apply to technology enrichment class or restrict an educators ability to use technology to support teaching and learning.
Recommendation: File

gb 6-115 (Administration)
(November 12, 2026)
To authorize City's Legal Counsel to execute a contract for all necessary documents, petitions, and legal filings to sponsor an employee for an appropriate U.S. work visa, and to allocate an amount not to exceed $8,000 from the Personal Service Account for associated legal and filing fees.
Recommendation: Approve and file

gb 6-116 (Administration)
(November 12, 2026)
To approve an extension of an existing Apptegy (website host) contract for three (3) years, at a cost of $157,500.
Recommendation: Approve and file

gb 6-117 (Administration)
(November 12, 2026)
Additional Information for gb 6-117
To authorize the Administration to enter into a year lease agreement up to five years, to replace 1,000 staff MacBook Airs and 6,000 student Chromebooks in accordance

with the district's technology replacement schedule.
Recommendation: Approve and file

gb 6-118 (Clerk)
(November 12, 2026)
To approve the release of executive session minutes from: 2023, 2024, and some 2025 (February 27, March 6, May 1, May 15, June 5, June 18, August 14, and September 24).
Recommendation: Approve and file

gb 6-119 (Administration)
(November 12, 2026)
To authorize the Administration to execute a three-year service agreement renewal with CDW Government, LLC, for Lightspeed Systems web filtering services, ensuring continued compliance with the Children's Internet Protection Act (CIPA) and preserving the district's eligibility for federal E-Rate funding.
Recommendation: Approve and file

P. Announcements

Meeting Dates:

- November 16, 2026, Operations and Governance Boundary Realignment Forum, 6:00 p.m., South High School, 170 Apricot Street
- November 19, 2026 Full Committee Meeting, 5:00 p.m., Esther Howland Chamber, City Hall.
- November 30, 2026, Operations and Governance, 5:00 p.m., 20 Irving Street, Room 410.

Q. Adjournment

Kristi Turgeon, Clerk of the School Committee